Some of our 400 physician advisors from academic medicine include Dr. James C. Hunt, professor and chairman, department of medicine, Mayo Clinic and Mayo Medical School; Dr. Morton H. Maxwell, clinical professor of medicine, UCLA School of Medicine; Dr. Clark H. Millikan, professor of neurology, Mayo Clinic and Mayo Medical School; Dr. Edward J. Quilligan professor and chairman, department of obstetrics and gynecology, University of Southern California School of Medicine; Dr. Michael E. DeBakey, president, Baylor College of Medicine, Texas Medical Center; and Harold D. Itskovitz, professor of medicine, Medical College of Wisconsin.

Mr. Gordon. Mr. Calesa, would you please describe how all of

this works?

You say you have developed a medical faculty of more than 400 physicians. Are they on your payroll? Do you compensate them for their time? What precisely do they do?

Mr. Calesa. Whenever we are producing or developing a program, we call upon people who are leaders in a particular field of medicine, and for the time which they directly work for us we compensate them. They are not full-time employees. None of them are full-time employees of Health Learning Systems Corp.

Dr. Frazier is on the board of directors of Health Learning Systems, but he is not compensated for his participation on the board. He is the third member of the board of directors along with Mr.

Saltzman and myself.

Mr. GORDON. You say that you work with Government people. As an example you mentioned Dr. Levy, Director of the National Heart and Lung Institute. I understand he edited one of your programs?

Mr. Calesa. Yes.

Mr. SALTZMAN. He edited a number of them.

Mr. Calesa. He, along with Dr. Cooper, edited one of our programs, the program on hypertension.

Dr. Levy has edited more than one of our programs.

Mr. Saltzman. To answer your question, Mr. Gordon, about compensation for people like Dr. Cooper and Dr. Levy, they have never

been compensated at all, including their travel expenses.

Mr. Calesa. The physicians in academic medicine who we work with, the leaders, they are compensated for their time; but Federal Government employees are not. They work with us on a voluntary basis.

Mr. Gordon. You compensate them directly, not the sponsor of

the program, is that correct?

Mr. Calesa. Yes: we compensate them directly.

Mr. SALTZMAN. We receive a grant from the company, and we compensate the physician from this.

Mr. Calesa. Should I continue? [Senator Nelson nods affirmatively.]

Mr. Calesa. We have collaborated and worked cooperatively with the National Board of Medical Examiners and representatives associated with the American Board of Internal Medicine, American Board of Family Practice, National Institutes of Health, American Board of Psychiatry and Neurology, American Fertility Society,