

Mrs. GREEN. Section 6 of your bill.

Mrs. MINK. There is a tremendous difference, however, between the need for a baccalaureate for the basic degree for the teachers who are in the system as distinguished from those seeking advance degrees and I felt this bill did not give any consideration to the teacher who is already in the system and who lacks the 4-year or 5-year basic education to be a teacher.

Nowhere in it—I stand corrected if I have misread the bill—but nowhere in the bill do I feel there is any reference to this problem which, in our hearings, was clearly pointed out as a major deficiency of many major systems.

Mrs. GREEN. I heartily agree with what you said; there is nothing for the person who has not completed the undergraduate work. But the 50 percent of the funds for teachers having their first degree, that part, it seems to me, should be meshed in with the existing fellowship program.

Mrs. MINK. Yes, I would agree that would be a proper place to put it.

Mrs. GREEN. Also I would think there would be some merit to having the stipends the same?

Mrs. MINK. Yes, I would agree with that also.

Mrs. GREEN. If it were the same, people wouldn't go on a shopping spree to see where they could get the most money?

Mrs. MINK. Yes, I think that is very important.

Mrs. GREEN. I will say I am in agreement with your views. I have said many times the important thing is to retain teachers. I get a little discouraged when we put so much emphasis on recruiting 5,000 teachers when 140,000 are leaving each year and we better turn our attention to that problem.

Thank you very much.

Mrs. MINK. I thank the Chairman and the committee.

Mrs. GREEN. The next individual to appear before the committee is Dr. Richard Frost from the Office of Economic Opportunity and Director of the Upward Bound program.

Welcome to the committee hearings. We are delighted to have you with us.

STATEMENT OF DR. RICHARD FROST, OFFICE OF ECONOMIC OPPORTUNITY, UPWARD BOUND PROGRAM; ACCOMPANIED BY DR. BILLINGS, DEPUTY DIRECTOR, UPWARD BOUND PROGRAM, WASHINGTON STATE COLLEGE, BELLINGHAM, WASH.

Dr. Frost. Thank you very much.

May I introduce the new Deputy Director of the program, Dr. Billings, from Washington State College in Bellingham, who has been the Director of the Upward Bound program there since 1965. He knows about it from the ground up.

Mrs. GREEN. Do you have a statement?

Dr. Frost. I filed a statement with your committee which is a basic description of the program and, with your permission, I wouldn't just merely read it, I would summarize it and go on to your questions.