

AGE DISCRIMINATION IN EMPLOYMENT

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CONNECTICUT

Provisions on older workers enacted by amendment to Fair Employment Practice Act; Public Act 145, approved May 15, 1959, effective Oct. 1, 1959, as amended; rules and regulations issued by commission.	40 to 65 inclusive.	Employers of 3 or more; labor organizations; employment agencies.	Family employment; domestic service.	For employer: Refusing to hire; barring; discharging; discriminating in compensation, terms, conditions, or privileges of employment. For labor organization: Excluding from full membership rights; expelling from membership; discriminating in any way against member, employer, or other employees. For employment agency: Failing or refusing to classify properly, refer for employment, or otherwise discriminating. For employer, labor organization, employment agency or person: Advertising opportunities in such a manner as to restrict such employment as to discriminate. Discharging, expelling, or otherwise discriminating against a person for opposing unfair practices, filing a complaint, or testifying or assisting in proceedings under this law. For any person: Aiding, abetting, inciting, compelling, or coercing the doing of such unlawful acts, or attempting to do so. Law does not apply to bona fide occupational qualifications or needs; termination of employment where employee entitled to benefits under bona fide retirement or pension plan or collective bargaining agreement; operation of the bona fide retirement or pension plan, group or employee insurance plan, or apprenticeship system.	State commission on civil rights.	If conciliation fails, commission, after hearing, may issue cease and desist and affirmative orders enforceable in the courts; complainant may also seek temporary relief or restraining order, or injunction.	None specified.	Yes.
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