

AGE DISCRIMINATION PROHIBITED UNDER STATE LAWS—Continued

IDAHO

Source	Coverage of persons of ages specified	Law applies to—	Exemptions	Discriminatory employment process prohibited	Administrative agency	Enforcement		Educational program authorized	No.
Provisions on older workers enacted by Separate Age Discrimination Act; ch. 154, approved Mar. 17, 1965, effective May 18, 1965.	Under 60 years.	Employers; labor organizations; employment agencies.	None.	For employer: Refusing to hire or employ; barring; discharging; otherwise discriminating in compensation, hire, tenure, terms, conditions, or privileges of employment, if the individual is the best able and most competent to perform the required services. For labor organization or employment agency: Prohibitions not specifically enumerated but a complaint alleging an unlawful employment practice may be filed against a labor organization or employment agency. Law does not apply to bona fide occupational qualifications; retirement or pension plans; or applicable security regulations established by the State or the United States.	Department of Labor.	Procedure	Penalty		
						Commissioner of Labor, after hearing, may make such orders as appropriate to enforce the act; orders are enforceable by the courts. Commissioner may also seek temporary relief or restraining order.	Willful violation of an order or willfully resisting, preventing, or interfering with Commissioner in performance of duties is a misdemeanor, punishable by imprisonment for not more than 30 days and/or fine of \$100-\$500.		

INDIANA

Provisions on older workers enacted by Separate Age Discrimination Act; ch. 368, approved Mar. 12, 1965, effective July 8, 1965.	Between 40 and 65.	Employers; labor organizations.	Nonprofit religious, charitable, fraternal, social, educational, or sectarian organizations other than labor organizations and nonsectarian organizations engaged in	For employer: Refusing to employ or re-hire; dismissing or discharging an employee because he has furnished evidence in connection with a complaint. For labor organization: denying full and equal membership rights or failing or refusing to classify members properly or to refer them for employment. Contracts: Discriminatory contracts or understandings entered into on or after Oct. 1, 1965, which tend to prevent employment solely because of age are null and void. Law does not apply to person who is	Division of labor.	Commissioner may receive, investigate, and pass upon charges of discrimination. If conciliation fails, commissioner may issue a complaint, hold a hearing, and	No provision----	No.
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