

AGE DISCRIMINATION IN EMPLOYMENT

AGE DISCRIMINATION PROHIBITED UNDER STATE LAWS
WISCONSIN

Source	Coverage of persons of ages specified	Law applies to—	Exemptions	Discriminatory employment process prohibited	Administrative agency	Enforcement		Educa-tional program authorized
						Procedure	Penalty	
Provisions on older workers enacted by amendment to Fair Employment Act; ch. 149, approved June 25, 1959.	Between 40 and 65.	Employers; labor organizations; employment agencies; licensing agencies.	Family employment; hazardous occupations, such as law enforcement and firefighting; nonprofit social club, fraternal, or religious organization.	For employer, labor organization, or licensing agency: refusing to hire, employ, admit, or license; barring; terminating; discriminating in promotion, compensation, terms, conditions, or privileges of employment. For employer, licensing agency, or employment agency: printing or circulating statement advertising, or publicizing, or using application form, or making inquiry expressing limitation, specification, or discrimination. Discharging or discriminating against any person for opposing discriminatory practices, making a complaint, testifying or assisting in any proceedings under this law. Law does not apply to termination of employment because person physically or otherwise unable to perform duties; retirement policy or system when not a subterfuge; varying insurance coverage according to age; exercise of age distinction where the knowledge and experience to be gained might be expected to aid in development of capabilities for future advancement to supervisory, managerial, professional, or executive positions.	Fair employment practices division, State Industrial Commission.	If conciliation fails, commission, after hearing, may serve order requiring compliance with its recommendations. Person aggrieved by noncompliance with order entitled to have order enforced by suit in equity.	None specified.	Yes.