authorized in Alaska, California, Connecticut, Massachusetts, Michigan, New Jersey, New York, Oregon, Pennsylvania, and Wisconsin. Under these programs, the agencies issue pamphlets, press releases, and publications to inform the public of its civil rights and responsibilities. They also make reports to the State legislatures on complaints and problems encountered and on recommended legislation.

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Mr. Burton. Then the previous response was somewhat imprecise? Mr. Ravin. That is right.
Mr. Dent. It makes it difficult for us to set the field if we get a

higher age limit than the majority of the States.

Secretary Wirtz. It is 40 in California, Connecticut, Indiana, Massachusetts, Nebraska, New York, North Dakota, Ohio, Washington, and Wisconsin.

Mr. Burton. It would be my thought that we would try to seek an identical age coverage rather than a different one to the extent we have legislation on the books. Where there is a preponderance of population in States that have such legislation, if that is 40, that makes a stronger case for using the age 40 and, if it were 45, similarly 45 rather than having two different age ground rules.

One final question: What is the status of this bill in the other body and what significant changes in the bill before us has either the subcommittee or full committee—if it is at that stage in the other body what significant changes does it appear they have made in the

legislation?

Secretary Wirtz. The status is it has been reported out of the sub-committee of the Senate Labor and Public Welfare Committee. It is shortly to come before the full committee. In the subcommittee four significant changes were made and one other noted, but not fully resolved.