

AGE DISCRIMINATION IN EMPLOYMENT

WEDNESDAY, AUGUST 2, 1967

HOUSE OF REPRESENTATIVES,
GENERAL SUBCOMMITTEE ON LABOR
OF THE COMMITTEE ON EDUCATION AND LABOR,
Washington, D.C.

The subcommittee met at 10 a.m., pursuant to recess, in room 2257, Rayburn House Office Building, Hon. John H. Dent (chairman of subcommittee) presiding.

Present: Representatives Dent, Pucinski, Hawkins, Bell, and Eshleman.

Mr. DENT. The General Subcommittee on Labor will now come to order.

The purpose of these hearings is to hear testimony on H.R. 4221 and related bills regarding the problem of age discrimination in employment.

This morning we are privileged to have as a witness, Mr. Norman Sprague, director of the Committee on Employment and Retirement of the National Council on the Aging.

Mr. Sprague, if you have a prepared statement we will appreciate copies. You may proceed in any fashion you believe will give the committee the benefit of your testimony.

STATEMENT OF NORMAN SPRAGUE, DIRECTOR, EMPLOYMENT AND RETIREMENT PROGRAM, NATIONAL COUNCIL ON THE AGING

Mr. SPRAGUE. Have you gentlemen had a chance to read this testimony?

Mr. DENT. No, it was just received.

Mr. SPRAGUE. The National Council on the Aging is a national, voluntary, nonprofit organization dealing with all aspects of aging. It is a membership organization made up largely of persons who are professionally involved with aging. They come from industry, labor, education, social welfare, health and medicine, religious organizations and government. The organization is financially supported by foundations, company and union contributions, membership dues, and community funds.

The committee on employment and retirement, of which I am staff director, has had a specific and special interest in the industrial problems of the older worker.

Since 1958, we have carried out a variety of activities in this area, including surveys of State age discrimination laws; 3-day seminar on automation, manpower, and retirement policy; a national conference on