## AGE DISCRIMINATION IN EMPLOYMENT

## TUESDAY, AUGUST 15, 1967

House of Representatives,
General Subcommittee on Labor of the
Committee on Education and Labor,
Washington, D.C.

The subcommittee met at 11:15 a.m., pursuant to recess, in room 2175, Rayburn House Office Building, Hon. John H. Dent (chairman

of the subcommittee) presiding.

Present: Representatives Dent, Hawkins, Erlenborn, and Scherle. Mr. Dent. The General Subcommittee on Labor will come to order for the purpose of holding hearings on H.R. 3651, HR. 4221, H.R.

3768, and other related bills.

The question before us is a question of age discrimination in employment. Due to the fact the full committee had an executive hearing this morning, the committee is starting a little late but we will try to make up for it by extending into the afternoon as long as the House permits us to do so.

Mr. Harmon, you had a suggestion you wanted to make.

Mr. HARMON. Yes, I had hoped we might let the other witnesses go on before us.

Mr. Dent. Thank you for the courtesy because I understand the third witness is very busy. I would appreciate it, therefore, if you gentlemen will permit Miss Cooper to precede you.

Is that all right? Mr. HARMON. Yes.

Mr. Dent. Our first witness will be Miss Margie Cooper, vice president of the Steward and Stewardess Division, Air Line Pilots Association.

Miss Cooper, we welcome you to the hearing and thank you for taking the time to come down and participate in our hearing.

You may proceed in any manner you wish.

## STATEMENT OF MISS MARGIE COOPER, VICE PRESIDENT, STEWARD & STEWARDESS DIVISION, AIR LINE PILOTS ASSOCIATION; ACCOMPANIED BY HERBERT LEVY, ATTORNEY FOR THE AIR LINE PILOTS ASOCIATION

Mr. Levy. My name is Herbert Levy and I am attorney for the Steward & Stewardess Division of the Air Line Pilots Association. Before coming to Miss Cooper's presentation I would appreciate the opportunity for a few observations with respect to the pending legislation.

Mr. Dent. You may proceed.