

2. *Airlines which have no policy of compulsory retirement for stewardesses:*

Airlift International	Northeast
Alaska	Northwest ²
Aloha	Northern Consolidated
Caribair	Overseas National
Central	Ozark
Continental	Pacific
Delta	Pacific Northern
Eastern	Pan American
Flying Tiger	Piedmont
Hawaiian	Seaboard World
Lake Central	Slick
Modern Air Transport	Trans-Caribbean
National ¹	West Coast
New York Airways	Western
North Central	Wien Air Alaska

3. *Airlines in which a policy of compulsory retirement based on age is applicable to some stewardesses but not to others.³*

Compulsory retirement policy

Name of airline:

Braniff International-----	Age 32 limitation applicable to all female flight attendants hired after 1959.
Frontier Airlines-----	Age 32 limitation applicable to all female flight attendants hired after June 1, 1954; also marriage.
Trans-Texas Airways-----	Age 35 limitation applicable to all female flight attendants hired after February 15, 1964; also marriage.
United Air Lines-----	Age 32 limitation applicable to all female flight attendants hired since October 1, 1965; also marriage.

4. *Airlines which currently require all applicants for stewardess employment to subscribe to pre-employment statements agreeing to surrender their careers at a specified age or upon marriage:*

Allegheny Airlines	Mohawk Airlines
Bonanza Airlines	Trans-Texas Airways
Braniff International	United Air Lines
Frontier Airlines	

5. *Airlines which, having had a compulsory retirement policy for stewardesses, have since abandoned it:*

Airlift International
Continental Airlines
Overseas National Airways
Ozark Air Lines
Slick Airways

Annexed as illustrative exhibits to this statement, for the information of the Committee, are the following:

Exhibit 1—Letter from Continental Airlines, dated March 15, 1966, announcing rescission of policy of compulsory retirement based on age.

Exhibit 2—Letter from Slick Airways, dated April 1, 1966, announcing rescission of policy of compulsory retirement based upon age.⁴

Exhibit 3—Sample pre-employment agreement required to be signed by stewardess applicants, United Air Lines.

Exhibit 4—Statement of policy, with annexed sample pre-employment statement required to be signed by stewardess applicants, Allegheny Airlines.

¹ In current contract negotiations with ALPA, National seeks to impose a negotiated contractual age limitation for stewardesses.

² Formerly applicable compulsory retirement age 32. Deleted by agreement in negotiations.

³ So far as we have been able to learn, these airlines apply the policy only to stewardesses hired after the policy was established.

⁴ In contrast to Continental (Exhibit 1) which stated that rescission of the age 32 rule was required by Executive Order 11141, Slick (Exhibit 2) believes that rescission of the rule is also compelled by public policy.