

C. Such assignments will be made with the understanding that should the Company decline to patent or make use of such inventions or improvements it will, on request, release the employee from any assignment thereof to the Company, retaining only a non-exclusive license for itself and the right to grant a royalty-free non-exclusive license to the United States Government with respect thereto.

D. Such assignment will be made with the further understanding that in the event the Company does not patent or make use of such inventions or improvements and licenses or otherwise disposes of the same to others, it will, after caring for its costs, apportion and pay to the employee a share of any new revenue received therefore from outside sources determined on some equitable basis the Company's selection. In determining that basis, the Company will take under consideration the nature of the invention and the nature of the employee's duties.

E. That he will allow the Company to use in any manner photographs taken which show him in activity of his employment or photographs of him which may be used to show him as an employee of Mohawk for purposes of advertising, public relations or any other which the Company may elect.

F. That he will allow the Medical Director to contact his personal physician, on a confidential basis, in order to receive medical information which may be necessary for purposes of diagnosis.

G. That he hereby authorizes any individual, company or institution with whom he may have been associated to furnish Mohawk Airlines with any information concerning his employability which they have on record or otherwise, and do hereby release the individual, company or institution and all individuals connected therewith from any liability for any damage whosoever incurred in furnishing such information.

H. *Stewardesses only*—That as a Stewardess for Mohawk Airlines she will resign as of the first of the month following her 32nd birthday.

Employment is accepted and retained under the foregoing conditions.

Date----- Signature of Employee-----

EXHIBIT 7

FRONTIER AIRLINES

STEWARDESS: GENERAL—STEWARDESS MANUAL

A. Requirements for employment

2. Physical requirements:

(2) Time Limit—The annual physical examination must be taken within a period of two weeks from the date of notification. The Stewardess will advise her Division Chief Stewardess in writing, with a copy to the Chief Stewardess, when this is accomplished.

(3) Expense—The expense of the periodic physical examination will be borne by Frontier Airlines.

3. Probationary Period:

a. Six months—A Stewardess will be employed on a six months' probationary period. The Stewardess must obtain a First Aid card before she has completed her 5th month or she will be grounded until she has completed the course.

4. Dismissal:

a. During a Stewardess' probationary period or at any time thereafter she is subject to dismissal for good cause related to:

- (1) Poor attitude.
- (2) Poor conduct.
- (3) Failure to conform with Company regulations.
- (4) Unsatisfactory work.

5. Age Limit for Stewardesses: Effective June 1, 1954, any girl who is employed as a Stewardess on or after this date must resign immediately upon reaching her 32nd birthday. However, the Company will make every effort to find employment for a Stewardess in another capacity with the Company, depending upon the individual's desire and qualifications.

6. Marital Status of Stewardess: A stewardess who marries while in the employment of the Company will be considered to have resigned effective with the date of her marriage.