

AGE DISCRIMINATION IN EMPLOYMENT

WEDNESDAY, AUGUST 16, 1967

HOUSE OF REPRESENTATIVES,
GENERAL SUBCOMMITTEE ON LABOR
OF THE COMMITTEE ON EDUCATION AND LABOR,
Washington, D.C.

The subcommittee met at 10 a.m., pursuant to recess, in room 2175, Rayburn House Office Building, Hon. John H. Dent (chairman of the subcommittee) presiding.

Present: Representatives Dent, Pucinski, Hawkins, Mink, and Dellenback.

Mr. DENT. The General Subcommittee on Labor of the House Committee on Education and Labor will now come to order for the purpose of holding hearings on H.R. 3651 and identical bills. We are pleased this morning to have as our first witness a young man I have known and served with for many years in the State legislative body in Harrisburg and he has made quite a distinguished record for himself.

He is Joshua Eilberg, Representative in Congress from Pennsylvania.

STATEMENT OF HON. JOSHUA EILBERG, A REPRESENTATIVE IN CONGRESS FROM THE STATE OF PENNSYLVANIA

Mr. EILBERG. I must say it is an extreme pleasure for me to be before you, Mr. Chairman, one of the most distinguished Pennsylvanians to ever come out of our State legislature. As I was telling you and my colleague back here I know of what I speak because the gentleman I am before now certainly picked himself up by his bootstraps and I would compare his knowledge and integrity with any college professor.

I feel very sincere about this. I have entitled my presentation here "Let's Put an End to Discrimination in Employment Because of Age, Now."

Daniel Webster once said, "Constant employment and well paid labor produce, in a country like ours, general prosperity, content and cheerfulness."

In our Nation we pride ourselves upon our prosperity and on the high level of wages paid to our workers; in a word, upon our high standard of living.

However our modern society emphasizes and glorifies youth, frequently to the detriment of those who have given at least 20 or 25 years of contributing to our economy—the older workers.

Is their just reward for long years of service, dependability, and knowledge to be "put out to pasture"? No.