

They now appear before this committee and the committee is happy to welcome the chairman of the Fraternal Order of Eagles, Mr. Charles Rowan.

STATEMENT OF CHARLES ROWAN, CHAIRMAN, JOBS AFTER 40 COMMITTEE, FRATERNAL ORDER OF EAGLES, ACCOMPANIED BY WILLIAM A. McCawley, NATIONAL PRESIDENT

Mr. ROWAN. I have with me the Eagles national president, Mr. William A. McCawley of Illinois who will also give a statement. I know of your long efforts on behalf of this legislation and we certainly are appreciative.

Mr. DENT. I might say my dues are paid up.

Mr. Hawkins will take over.

Mr. HAWKINS (presiding). Mr. Bechill, may I add one or two comments, in response to a question Mr. Pucinski addressed to you concerning the experience of the economic costs of employing older persons. I am well aware of the work you have done in California as head of the Commission on Aging and I notice that several studies were conducted by this agency.

I am wondering whether or not any of these studies did include any study of this particular problem, if so, would you care to comment on it or to present the finding to this committee?

Mr. BECHILL. Mr. Hawkins, the studies themselves did not concentrate on this particular issue but I would be very glad to present anything in the study that might be pertinent. I will be very glad to review it.

There was no special study on the subject that Mr. Pucinski raised.

Mr. HAWKINS. I think it would be helpful to have the results of that study presented to us, and incorporated in the record. The other comment has to do with the nonstatutory means of dealing with the problem.

(The studies referred to follow:)