

CONTENTS—Continued

	Page
VII. PENSION AND RETIREMENT PLANS	28
A. Plans Available Under State Employees Retirement System	28
1. The Basic SERS Plan	28
2. Contracting Public Agencies—General Plans	28
3. Local Safety Member Benefits for Contracting Public Agencies	29
4. SERS Plan for Patrol Members	29
5. SERS Plan for Forestry and Warden Members	29
6. SERS Plan for Classified School Employees	30
7. University of California Members of SERS	30
B. County Retirement Plans	30
C. Federal Government Retirement Provisions	30
D. "Portable Pensions"	30
VIII. "HIDDEN DISCRIMINATION"	32
A. Physical and Educational Requirements	32
B. Training Opportunities	32
IX. JOB PERFORMANCE OF OLDER WORKERS	34
APPENDIX A—List of Respondents to Survey on Age Requirements in Government	37
APPENDIX B—Quotations from Responses of Cities and Counties	39
APPENDIX C—Jobs with Age Limits in a Large County	43