

A. State Employment—General Provisions*Gov. Code**Summary*

- Sec. 18932** This section provides that the State Personnel Board shall not establish any maximum or minimum age limits for any civil service examination except for positions in public health or safety, or having the duties of a peace officer as defined in Section 817 of the Penal Code, or for trainee positions. (For definition of "peace officer," see Section III-E-1 of this report.)
- Sec. 19700** The State Personnel Board, its executive officer, or any appointing power shall not adopt any rule, either written or unwritten, prohibiting the employment of any person in any state position who is otherwise qualified, solely because of age, except as provided in Section 18932. Employment of anyone who has reached retirement age is not authorized.
- Secs. 20980-20988** These sections concern compulsory retirement provisions for state employment. (See Section VII)
- Sec. 14310.5** This section was added to the Education Code in 1965. It permits a teacher, retired under the State Teachers' Retirement System, whose last prior employment was in a state college, to be reemployed as a state college teacher up to a maximum of 90 days in any one fiscal year and to be paid up to \$2000, without loss of retirement benefits or reinstatement from retirement.
- Sec. 15005** This section was amended in 1965, to set a minimum age of 21 and a maximum age of 40 for any examination for the positions of special or narcotics agent.

The Business and Professions Code contains some minimum age requirements but no maximum limitations.

B. County Employment—General Provisions*Gov. Code**Summary*

- Secs. 31005-31008** These sections prohibit age discrimination in county employment except for peace officers and firemen.
- Sec. 31558** This relates to the 1937 County Employees' Retirement Act. A county employee cannot become a "safety member" of the retirement system unless he is under age 35. "Safety members" must be in active law enforcement or fire suppression jobs, such as fire warden, forest fireman, firemen in Fire Districts, other firefighting jobs, sheriffs, district attorneys, and marshals. Retirement ages for other than elective officials under the "safety" retirement plan are: age 60 mandatory; age 55, optional with 10 years of service; optional regardless of age, with 30 years of service.
- Secs. 31662.4-31663** Other provisions of the County Employees Retirement Law—general retirement age is 70, with ages of 60,