

EL DORADO: No specific age ranges. For Deputy Sheriff, applicants are required to "meet prescribed standard" (age and physical). The essential point is "an applicant's physical condition in relation to particular job requirements of a given assignment within the Sheriff's office. The Sheriff may determine an applicant's acceptability as to age."

KERN COUNTY: The Kern County Civil Service Commission "firmly believes that maximum ages for recruitment purposes is not in the best interest of effective recruitment for giving all applicants an equal opportunity to be considered for employment with Kern County."

MARIN: Safety members cannot join the system after 35th birthday.

MERCED COUNTY: "Disqualification for employment, in reference to age, is determined by physical examination for positions requiring more strenuous endeavor. City Ordinance 518 specifies age 70 for retirement, but persons over that age, not in the retirement system, may be hired for temporary jobs."

ORANGE COUNTY: Safety members must be under age 35.

PLACER: Normal retirement age is 55 for Deputy Sheriff, and entry 21-35.

PLUMAS: Regular SERS and Safety plans—safety members must retire at 65.

RIVERSIDE: Same.

SAN BERNARDINO COUNTY: Age limits (not specified) are for Deputy Sheriff only. "We need young, healthy, vigorous applicants to protect the property and possessions of the citizens of this County. They are called upon for sudden violent exertions. Sometimes they have to be sent on search parties which requires a great deal of physical endurance. . . . We have no requirement on age partly because of the State law which prohibits such requirements for persons between the ages of 45 and 65." Mandatory retirement is age 70, under SERS.

SAN JOAQUIN COUNTY: "We have always been most cautious about imposing age limitations. The only age requirement . . . is that permitted by State law for safety members or peace officers and those requirements imposed by our Retirement System which was set up under the 1937 act, and which recognizes only the retirement age of 70 as a mandatory requirement. It is our understanding that under state law no other age requirement can be specified and therefore we do not, except as directed by our Retirement System and mandatory legislation on school students."

SHASTA COUNTY: "Although not a specific factor in our oral board examinations, age nonetheless is a matter of partial consideration in oral board interviews, particularly in positions involving strenuous physical activity or lengthy training."

SOLANO: SERS and Safety plans.

SONOMA COUNTY: "Lengthy training" and physical demands. County expects to lower mandatory retirement age for law enforcement officers.

STANISLAUS: Physical demands and hazards of the work.

VENTURA COUNTY: Deputy Sheriff, Marshal, Harbor Patrolman, and Firemen—entry age is 21-35. "A matter of standard practice throughout the State. . . . (Reasons are) the physically demanding and sometimes hazardous nature of work performed; desire to promote a career system, and eligibility for Safety Members Retirement Plan."

YOLO: Deputy Sheriff, ages 21-39. Physical demands given as reason.