

TABLE OF CONTENTS

	Page
LETTER OF TRANSMITTAL	i
TABLE OF CONTENTS	ii
LIST OF TABLES	x
TEXT OF RESOLUTION	xii
PART ONE - JOINT RECOMMENDATIONS TO THE CALIFORNIA LEGISLATURE	1
A. AMENDMENTS TO THE PRESENT LAW ON AGE DISCRIMINATION IN EMPLOYMENT	2
B. PUBLIC INSURANCE PROGRAMS	2
C. PRIVATE PENSION PLANS	2
D. TRAINING AND RETRAINING	3
E. PART-TIME EMPLOYMENT	4
F. OTHER RECOMMENDATIONS	4
PART TWO - PURVIEW OF REPORT	6
CHAPTER ONE - BACKGROUND AND SCOPE OF STUDY	7
CHAPTER TWO - SUMMARY OF PROJECT REPORTS	8
A. EMPLOYMENT PATTERNS	8
B. CONSULTANT SURVEY	9
C. ANALYSIS OF OLDER WORKER PROGRAM IN 36 FIELD OFFICES OF THE CALIFORNIA STATE EMPLOYMENT SERVICE	12
D. COMMUNITY WORKSHOPS ON THE EMPLOYMENT OF OLDER WORKERS	15
PART THREE - REPORTS OF PROJECTS	17
CHAPTER ONE - EMPLOYMENT PATTERNS	18
A. HISTORICAL TRENDS	18
1. In the United States	18
2. In California	19