

PART TWO
CHAPTER ONE
BACKGROUND AND SCOPE OF STUDY

House Resolution 77 adopted on July 24, 1963 by the Assembly of the California State Legislature, requested the Department of Employment and the Citizens' Advisory Council on Aging "to undertake jointly a study of how and where employment opportunities for older persons may be improved and expanded throughout the State...".

Four projects were initiated to comply with that request. This study is composed of the project findings and recommendations based on them.

1. The Research and Statistics Section of the Department of Employment surveyed and analyzed existing published and unpublished materials from State and federal sources dealing with historical and projected patterns of older worker population, labor force and economic status.
2. The Department of Employment contracted with an internationally recognized management consultant firm to survey the difficulties encountered by a representative group of employers and unions in the hiring and utilization of older workers.
3. The Employment Service conducted a survey involving 150 older worker specialists, supervisors, and managers, who were interviewed by a representative of the Chief of Employment Service to ascertain difficulties encountered by local offices in placing older workers.
4. The Citizens' Advisory Committee on Aging and the Employment Service conducted community workshops in Eureka, Oakland, Sacramento, Bakersfield, Van Nuys, Pasadena, Long Beach, and San Diego at which representative employers, unions, school authorities and other community groups considered proposals for expanding work opportunities for older persons.