

maintain and create new jobs for older workers, possibly reflecting the concern in that area for sounder planning in relation to industries affected by termination and decline of defense contracts. Because their sponsorship involved key community organizations concerned with commercial and industrial development, the Long Beach, Oakland, Sacramento, and San Diego Workshops centered much of their content on such subjects as general measures towards more full employment, labor and management attitudes towards the older worker, public insurance and private pensions costs, retraining, and the need for better preparation, transitions, and provisions for satisfactory living and activities in retirement.