Table 12

California Civilian Population by Age 1960 and 1975

(In thousands)

	Total civilian population		Percent change
	1960	1975	1960-1975
Total	15,417	24,584	59•5
Under 25 25-44 45-64 65 and over .	6,673 4,289 3,080 1,375	11,148 6,422 4,903 2,111	67.1 49.7 59.2 53.5

Source: California Population, 1963. Dept. of Finance, Table 8.

Women are expected to maintain the present proportion of about 50 percent of the total State population. At 65-plus, their ratio to men will be 137 to 100 in 1975. In the oldest age group, the 80-plus population, there will be 177 women for every 100 men.

Table 13

California Female Civilian Population By Age 1960 and 1975

(In thousands)

	Civilian Population		Percent
Age	Female	Female	change
	1960	1975	1960-1975
Total	7,876	12,538	59.2
Under 25	3,348	5,527	65.1
25-44	2,203	3,253	47.7
45-64	1,557	2,536	62.9
65 and over	768	1,222	59.1

Source: California Population, 1963.

Department of Finance, Table 8.

At the time that lengthening life expectancy is enlarging the aging component of California population, two other factors are reducing the working life of the labor force. They are the tendency to remain in school longer and the tendency to retire early because of liberalized public and private pension plans. Both