

<u>Age & Sex</u>	<u>Former Occupation</u>	<u>Goal</u>
Age 45, female	Stock Control Clerk	Stenographer
Age 53, female	Electronic Bench Assembler	Sewing Machine Operator
Age 45, female	Aircraft Assembly	Nurse, Staff
Age 47, male	Jet Aircraft Serviceman	Accountant, General

2. Manpower Development and Training Act of 1962

The adequacy of allowances, eligibility provisions and procedures of this Act have proven somewhat restrictive. Financing of training programs under MDTA has met with difficulties when funds were not available in time for schools to plan curricula and set up the training. Allowances have been inadequate to meet the needs of some family heads. It has been difficult in many local offices to bring together a large enough group to train, or to insure that jobs would be available when the training was completed. On-the-job training has been limited under MDTA, although it is provided for by the Act.

During 1963, there were 6,095 referrals to MDTA training statewide, of whom 1,102, or 18.0 percent, were aged 45 or over.^{9/}

Of these 1,102 older worker referrals

957 enrolled in institutional training or 17 percent of the total in this type of training

51 enrolled in on-the-job training, or 26 percent of OJT trainees.

For classes completed during 1963, there were 3,038 enrollees and 748 dropouts. Those 45 and over numbered

576 enrollees, or 28.9 percent of the total

125 dropouts, or 11.6 percent of the total

The dropout rate for the 45-plus trainees was 21.7 percent as compared to an average for the entire group of 24.6 percent. Although the number of older trainees was small, they demonstrated a capacity to stay with the training slightly greater than that of the group as a whole.