

CHAPTER FOUR
COMMUNITY WORKSHOPS ON
EMPLOYMENT OF OLDER WORKERS

A. PURPOSES OF THE WORKSHOPS

As the result of initial planning by the staffs of the California State Employment Service, the Citizens' Advisory Committee on Aging, and the Institute of Industrial Relations, it was decided to design the workshops to serve the following purposes:

1. To seek basic information regarding the extent and kind of activities engaged in by those elements of the community most directly concerned or involved in employment of older people;
2. To encourage the review of existing public and private programs already functioning in the field and an evaluation as to their performance and effectiveness;
3. To explore, principally with local business, industrial, labor and community leadership, their specific suggestions and ideas for ways to expand and improve present employment opportunities for older people;
4. To compile information as to labor and management policies, as well as those of governmental agencies or programs, which have a bearing on hiring practices of older men and women;
5. To encourage analysis of what new or additional steps need to be taken through both administrative, legislative, or voluntary action that would result in improved employment opportunities for the older person.

The workshops' main thrusts were to have a positive orientation which focused upon solutions and action rather than merely to identify the obstacles that exist with respect to employment of the older person.

B. THE WORKSHOP CALENDAR

<u>PLACE</u>	<u>DATE</u>	<u>LOCAL SPONSORS</u>
BAKERSFIELD	March 14, 1964	Kern County Advisory Committee for Mature Workers
EUREKA	April 16, 1964	Division of Social Sciences, Humboldt State College
LONG BEACH	May 28, 1964	Senior Citizens Committee, Long Beach Community Council, Long Beach Chamber of Commerce, Division of Business and Technology, Long Beach City College