

"SUMMARY OF SAN DIEGO WORKSHOP"

by the Community Welfare Council

Problems Concerning Employment
of Older EmployeesCommunity

1. Insufficient positive leadership in efforts to implement solutions to the problem.
2. Lack of agreement within the community on the type of new opportunities that should be developed to promote additional employment in this area.
3. Oversupply of skills not currently in demand.
4. Myths about the older employee.
5. No central clearinghouse for part-time jobs or jobs specifically designed for older workers.
6. Lack of community concern in the development of training or retraining classes for the older worker who is now de-skilled.

Employer

1. Lack of knowledge of performance potentials of older workers.

Suggested Solutions for Problems
of Employment of Older EmployeesCommunity

1. Provision of an adequate community organizational vehicle to implement recommendations at the local level - membership: management, labor, public and private employment services and older employees.
2. (same as above)
3. Expansion of the Manpower Development Training Act to develop needed skills. Creation of new jobs through vigorous and imaginative development of natural resources within our area or other industries.
4. General education program for total community on the problems.
5. State Employment provides clearinghouse for part-time jobs and jobs specifically designed for older employees.
6. (same as #4)

Employer

1. Increase of State Employment Services staff for extension of work with employers.