

to utilize the procedures of court action, individual suits, and injunction proceedings which are provided for in the Fair Labor Standards Act.

This, I think, is what we have in mind. It is not to set up a new enforcement procedure.

Mr. HAWKINS. What particular expertise does the staff of the Wage and Hour Division have in this particular field as distinguished from its other duties?

Mr. MEIKLEJOHN. It has knowledge of the scope and coverage of, and enforcement problems in connection with, the Federal labor standards laws. It has also acquired considerable expertise in administering the Equal Pay Act.

Mr. HAWKINS. Are these necessarily sympathetic to the older worker or rather in some respects in conflict with the problems of aging?

Mr. MEIKLEJOHN. The problem of older workers is a problem of interest to all workers and a problem which is of concern to those who are administering the Wage and Hour Act, as well as those administering the Equal Pay Act. We don't believe there is any conflict there.

Mr. HAWKINS. I don't think there should be but often there is.

Mr. MEIKLEJOHN. In any case, if it were necessary, the Secretary of Labor under this legislation could establish a separate bureau or division to deal with problems of this kind, as we see it.

Mr. HAWKINS. Whether or not this provision or recommendation is accepted, you would still support the bill, would you not?

Mr. MEIKLEJOHN. Yes, I think we would. I don't think we regard this as of critical importance. This is a matter where I believe Congress would have to exercise its best judgment. It is our view that utilizing the enforcement procedures of the Fair Labor Standards Act, which are tried and tested, would be the most useful way of going about it.

Mr. HAWKINS. Thank you.

Mr. DENT. At this time, we have in the room the Honorable Claude Pepper, Representative in Congress from the State of Florida.

STATEMENT OF HON. CLAUDE PEPPER, A REPRESENTATIVE IN CONGRESS FROM THE STATE OF FLORIDA

Mr. PEPPER. Thank you, Mr. Chairman.

Mr. Chairman, yesterday, I presented a bill in which I have three approaches to this problem of employment for senior citizens and, if it would be agreeable, I would like the bill to be incorporated in the hearing since it is customary, I think, when a bill is the subject of testimony here, for the bill to appear in the testimony, is it not?

Mr. DENT. The bill was introduced yesterday. We have said all identical bills.

Mr. PEPPER. It is not identical. I have made some changes from the other bill.

Mr. DENT. Identical in purpose is what we mean by that.

Mr. PEPPER. Yes, the purpose is identical or similar.

Mr. DENT. I shall be happy to have the staff get the legislation and we will look it over before our next meeting and see if we can get from it new phases of legislation that we can incorporate.