

standard of living, while at the same time aid in decreasing the growing poverty which has ensnared so much of our Nation.

I beseech of your committee the consideration of these proposals.

Mr. DENT. Thank you, Congressman. I might say, as just an offhand position, you covered quite a lot we have already covered in this legislation before us but you are making new proposals that should perhaps be given more in-depth study. It might be the committee may decide to have your bill up for special hearings because of the departure into the areas of unemployment compensation, workmen's compensation, and disability insurance.

While they have the very definite bearing on limitation of workers, it might be better for this legislation at this time to postpone consideration of these other areas which your bill covers. We are hoping to get this legislation a ruling next week in order that there will be opportunity to vote on it this year.

Mr. PEPPER. The job discrimination provisions of my bill incorporate the five amendments offered by Senator Javits so as to bring this section up to date.

Mr. DENT. Mr. Hawkins.

Mr. HAWKINS. I wish to commend you for a very comprehensive bill. I would like to ask, since this bill goes beyond the question of prohibiting job discrimination, have you any estimate of cost that would be involved in this proposal?

Mr. PEPPER. No, I do not as of now. We are trying to get estimates of cost from the Departments of Labor and Health, Education, and Welfare.

Mr. DENT. Thank you.

I would say for the record the Fair Labor Standards Act in its original inception was chiefly the work and study of the gentleman from Florida, Congressman Pepper.

Mr. PEPPER. Thank you.

Mr. DENT. Our next witness is, I understand, going to present the case very bluntly. We have now Francis A. O'Connell, legislative director of the Transport Workers Union of America; Miss Colleen Boland, president of Local 550 of the Transport Workers Union; and Miss Barbara Eriksson, legislative representative, in Washington, D.C.

I will let you decide who wants to go first.

STATEMENT OF FRANCIS O'CONNELL, LEGISLATIVE DIRECTOR, TRANSPORT WORKERS UNION, ACCOMPANIED BY MISS COLLEEN BOLAND, PRESIDENT, LOCAL 550, TRANSPORT WORKERS UNION; AND MISS BARBARA ERIKSSON, LEGISLATIVE REPRESENTATIVE

Mr. O'CONNELL. Thank you, Mr. Chairman. I would like to read my statement into the record and I have some exhibits I would like to have inserted in the record.

Mr. DENT. Without objection, it is so ordered.

Mr. O'CONNELL. My name is Francis A. O'Connell. I am legislative director of the Transport Workers Union of America, AFL-CIO, with offices at 100 Indiana Avenue NW., Washington, D.C.