

Labor, to Congressman James G. O'Hara and I would like to read part of it. [Reading:]

This is in further reply to your letter of March 7th concerning the Department of Labor plans for implementation of Executive Order 11141.

After careful review of the Executive Order by Department of Labor staff, we have concluded that the Order does not provide for enforcement procedures. As you know, the Order declares Federal policy against age discrimination on the part of Federal contractors. Under the Order, Federal departments and agencies are to "enunciate this policy," but no provision is made for action against contractors who do not comply. It is our feeling that in the case of the airline hostesses, the Department of Defense has already done as much as the Executive Order permits. There is no question that the policy has been enunciated, and certainly every effort has been made to bring the airlines voluntarily into compliance.

It is our expectation that passage of the Age Discrimination in Employment Act presently under consideration by the Congress will make it possible to implement the Federal policy on age discrimination. With the force of law behind the policy, regular procedures can be established to assure compliance by Federal contractors.

That letter was received on May 15. On March 15, Secretary of Labor Wirtz testified before the Senate Labor Committee and testified in answering a question that, if Congress thought that the problem of the hostesses was to be taken care of, it should be taken care of by specific language. This is one of the reasons we are here today.

We have been assured by Stanley Ruttenberg that this legislation will take care of us and take care of the problem of stewardesses and Secretary of Labor Wirtz before the Senate and your committee testified it should be done by specific language.

Mr. DENT. Without objection, the exhibits will be part of the record. (The exhibits referred to follow:)

U.S. DEPARTMENT OF LABOR,
OFFICE OF THE ASSISTANT SECRETARY,
Washington, D.C.

HON. JAMES G. O'HARA,
House of Representatives,
Washington, D.C.

DEAR CONGRESSMAN O'HARA: This is in further reply to your letter of March 7, concerning the Department of Labor plans for implementation of Executive Order 11141.

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STANLEY H. RUTTENBERG,
Assistant Secretary and Manpower Administrator.

EXECUTIVE ORDER 11141

The President on February 12, 1964, issued an Executive Order establishing a policy against discrimination in employment on the basis of age by Federal contractors and subcontractors.