

and that I like, that I have the ability to perform, solely because the calendar says I am now 45, should anyone else be forced to give up a job that they desire and can qualify for?

What, in line with ATA's position, I would assume then that as long as Congress could pass a law requiring offering babysitting to every woman over 60, this means there are jobs for everyone.

Mr. PUCINSKI. I think you have made an excellent statement and an excellent contribution in clearing up one thing, that is the totally illogic and completely indefensible position of having this legislation crank in at age 45 and crank out age 65. I think you have made a valid point here in that this legislation ought to apply across the board. If you are going to have a bar to discrimination because of age that bar should apply as much to a 30-year-old worker, as to a 45-year-old worker.

You made that point clearly. If that is all you are asking for before the committee I don't think you will have any problems. The question I raise is the next plateau; that is, the question that confronts you in American Airlines. They tell you you can be a stewardess up to the age of 32, but then they try to get you some other job with the company.

If this is agreeable to the young ladies, if they are happy to make that switch over, or they feel they can work that out with the companies through normal collective-bargaining processes, then we have no problem. But if they are asking Congress to legislate this field, then I would say, please give us some suggested language.

Miss BOLAND. I would say, and I think Frank will agree, if Congress passed a law prohibiting discrimination of age, any age, then our side problems we can take care of.

Mr. PUCINSKI. I think we have had a helpful and productive session this morning. It clarifies your position and I think gives the committee something firm to work with.

Mr. DENT. Thank you, Mr. Pucinski.

I have no further questions.

Mr. PUCINSKI. I just wanted the record to show, Mr. Chairman, that one of my best secretaries is a former stewardess and the young lady learned a great deal as a stewardess, went to school and learned stenography, shorthand, and typing, and today runs my Chicago office. She is one of the finest secretaries in the city.

Mr. DENT. I just want to put into the record excerpts which I will give to the reporter later, in a letter from a former Member of Congress who was defeated at the last election. The problem is one related to the subject matter before this committee. Inasmuch as he has 14 years in Congress having come to Congress at age 38 and is now 52 and was severed from his job involuntarily, it brings up a serious problem of where does he go from there since the doors are closed to practically all persons.

Insofar as his law profession is concerned, he lost contact with all his clients; he lost touch with the practical knowledge of law. He is very much in favor of this legislation because it crosses all lines of endeavor and is not restricted to those who work in manual jobs. It reaches over to the executive-type, professional-type and the trained worker, inasmuch as their problem becomes even more acute since they are denied opportunity for employment strictly on the basis of age,