

At the present we have sixty-five Stewardesses who are age 32 or over, as follows:

Age	Number of stewardesses	Age	Number of stewardesses
32.....	15	38	3
33.....	13	39	3
34.....	12	40	1
35.....	6	41	1
36.....	6	42	1
37.....	4		

These sixty-five Stewardesses represent 5.7% of Delta's total Stewardess personnel complement.

Cordially,

W. T. BEEBE,
Vice President, Personnel.

EASTERN AIR LINES, INC.,
Washington, D.C., September 5, 1967.

HON. WILLIAM J. SCHERLE,
U.S. House of Representatives,
Washington, D.C.

DEAR CONGRESSMAN SCHERLE: Reference is made to your letter of August 17, 1967, in which you inquire as to whether Eastern has any "policy of prohibiting continued employment of female flight attendants after the age of 32 or 35", and request for a description of such policy if it exists.

This is to advise that Eastern Airlines has no such policy.

Sincerely,

LYLE S. GARLOCK,
Staff Vice President, Federal Affairs.

PAN AMERICAN WORLD AIRWAYS,
Washington, D.C., August 22, 1967.

HON. WILLIAM J. SCHERLE,
Longworth Building,
Washington, D.C.

DEAR MR. SCHERLE: You inquire in your letter of August 17th whether Pan American Airways has a policy of prohibiting continued employment of female flight attendants after the age of 32 or 35.

Pan American does not now have such a policy, nor have we ever placed such restrictions on our stewardesses. Mandatory retirement age for all of our flight personnel is age 60. Female flight attendants may continue in this field until they reach age 60 so long as they continue to fulfill the other requirements of their position.

I hope this has satisfactorily answered your inquiry. If I can be of any further assistance, please do not hesitate to contact me.

All best wishes.

Sincerely,

ROGER B. DOULENS,
Assistant Vice President.

TRANS WORLD AIRLINES, INC.,
Washington, D.C., August 24, 1967.

HON. WILLIAM J. SCHERLE,
Longworth Building,
Washington, D.C.

DEAR CONGRESSMAN: Thank you for your letter of August 17 in connection with the hearings which were held on Age Discrimination.

TWA has in the past had a policy of transferring flight attendants to ground positions at age 35. However as you know, TWA has recently completed negotiations with our hostess union. Provisions of the new contract, which is awaiting ratification, provide that enforcement of any agreements to ground hostesses at