

requires a change of residence, the expenses necessitated by such move will be paid by the Company;

(6) Her rate of pay upon reemployment shall be the rate of pay to which she would have been entitled under the Basic Agreement had her employment as a stewardess not been terminated, provided that if the amount of severance pay she received upon termination under the provisions of Paragraph 9 of this Memorandum Agreement exceeds the amounts she would have earned on the basis of seventy-five hours per month on jet equipment during the period between her date of termination and her date of restoration to the Company's payroll, the difference between such severance pay and such potential earnings shall be deducted from her pay, in equal monthly installments, during the first six (6) months following her restoration to the Company's payroll;

(7) She will be entitled upon reemployment to the same vacation privileges as other stewardesses of comparable seniority, and she will be entitled to such sick leave as would have accrued had she continued her employment as a stewardess.

(8) Any former stewardess who is unable to meet the qualifications required by the Company for its stewardesses within sixty (60) days following the date of her application for reemployment shall not be entitled to reemployment as a stewardess.

(b) Any dispute as to whether an applicant for reemployment as a stewardess meets the qualifications required by the Company for its stewardesses shall be settled by arbitration at New York, New York in accordance with the rules then obtaining of the American Arbitration Association. The arbitration panel shall consist of one member appointed by the Company, one member appointed by the Association, and one member, who shall act as Chairman, appointed by the American Arbitration Association. Any other dispute concerning the interpretation or application of this Agreement shall be settled in the manner provided in the Basic Agreement for the settlement of similar disputes under the latter contract.

13. While this Memorandum expresses the voluntary agreement of the parties, it is not intended that the Association in behalf of any employee be precluded from testing the validity of any aspect of this Agreement under the laws of the State of New York, but a decision in New York shall not affect this Agreement in other states.

14. This Memorandum Agreement shall remain in full force and effect concurrently with the Basic Agreement between the Company and the Association effective October 1, 1965 covering rates of pay, rules and working conditions, subject to the provisions of the Duration of Agreement clause of such Basic Agreement.

In Witness Whereof, the parties hereto have signed this Memorandum of Agreement this 12th day of October, 1965.

Witness:

E. J. MAHON.
F. C. BONNER.
E. J. TRAPP.
M. T. DOWNING.

For AMERICAN AIRLINES, INC.
KENNETH L. MEINEN,
Vice President—Personnel.
A. DI PASQUALE,
Assistant Vice President, Labor Contract Administration.

Witness:

NANCY JANE COLLINS.
MARGARET NORRIS.
JOETTA S. CUNNINGHAM.
MABREY BYRNES.

For AIR LINE STEWARDS AND STEWARDESSES ASSOCIATION,
LOCAL 550, TWU, AFL-CIO.
JAMES F. HORST,
International Vice President, Subject to Ratification.
COLLEEN BOLAND,
President—ALSSA.
FREDRIC A. SIMPSON,
International Representative.