

"Employer" shall mean and include any person in this state employing one (1) or more individuals; labor organizations; the state; and all political subdivisions, boards, departments and commissions thereof, but does not include a religious, charitable, fraternal, social, educational, or sectarian corporation or association not organized for private profit, other than labor organizations and nonsectarian corporations or organizations engaged in social service work;

"Employment agency" shall mean and include any person undertaking to procure employees for opportunities to work.

Words employing the masculine gender shall mean and include the feminine gender, as the case may be.

History of Section.

P.L. 1956, ch. 3795, § 1; P.L. 1962, ch. 96, § 1.

28-6-2. Age discrimination by employers and/or employment agencies.—(a) It is declared to be an unlawful employment practice and to be against public policy for an employer, by himself or by his agent, to dismiss from employment, or to refuse to employ or rehire any person because of his age if such person has attained the age of forty-five (45) years and has not attained the age of sixty-five (65) years, unless based upon a bona-fide occupational qualification:

(b) It is declared to be an unlawful employment practice and against public policy, for any employment agency, except in the case of a bona-fide occupational qualification, to fail or refuse to classify properly or to fail or refuse to refer for employment, or otherwise to discriminate against any individual because of his age if such person has attained the age of forty-five (45) years and has not attained the age of sixty-five (65) years.

(c) It is declared to be an unlawful employment practice and against public policy for any employer or employment agency to print or circulate, or cause to be printed or circulated, any statement, advertisement or publication, and to use any form or application for employment, or to make any inquiry in connection with employment, which expresses directly or indirectly, any intent to dismiss from employment, or to refuse to employ or rehire any person because of his age if such person has attained the age of forty-five (45) years and has not attained the age of sixty-five (65) years, unless based upon a bona fide occupational qualification.

28-6-3. Age discrimination by labor organizations.—It is hereby declared to be an unlawful employment practice for any labor organization to deny full and equal membership rights to any applicant for membership or to fail or refuse to classify properly or refer for employment any member because of the age of such applicant or member if such person has attained the age of forty-five (45) and has not attained the age of sixty-five (65) unless based on a bona fide occupational qualification.

History of Section.

P.L. 1956, ch. 3795, § 3.

28-6-4. Discriminatory contracts void.—Any provision in any contract, agreement or understanding entered into on or after October 1, 1956, which shall prevent or tend to prevent the employment of any person because of his age who has attained the age of forty-five (45) years and has not attained the age of sixty-five (65) years shall be null and void, unless based on a bona fide occupational qualification.

History of Section.

P.L. 1956, ch. 3795, § 4.

28-6-5. Employment exempt.—The provisions of §§ 28-6— to 28-6-16, inclusive, shall not apply to persons employed in private domestic service or service as a farm laborer, nor to a person who is qualified for benefits under the terms or conditions of an employer retirement or pension plan or system.

ALASKA STATUTES § 18.80.220

Sec. 18.80.220. Unlawful employment practices. It is unlawful for

(1) an employer to refuse employment to a person, or to bar him from employment, or to discriminate against him in compensation or in a term, condition, or privilege of employment because of his race, religion, color or national origin, or because of his age when the reasonable demands of the position do not require age distinction;