

even if it is impossible to employ substantially more technical personnel than are on board now.

3. We concluded that by April 1, 1970, the Commission can complete its consideration of all aspects, including making its decisions on conclusions and recommendations.

4. We then concluded that the final report can be prepared and printed by June 30, 1970. In other words, between April 1, 1970, and June 30, which is the date suggested in our draft bill and in S. 2255 and H.R. 12121 as the date to which the time for submission of the report should be extended.

FUNDING

In estimating the time for the accomplishment of the various studies, it was necessary, of course, to estimate the man-months of work for each study. Based on experience in the market, the staff was able to assign estimated cost figures to various classes of work, enabling us to convert the man-months of work into dollars to which was added our estimate of associated expenses.

We reached the conclusion that we would require a total of \$3,338,119 for all of our study work expenses other than compensation for our own staff. We then computed estimated costs for all other work to June 30, 1969, at \$2,301,881, after which we computed these costs for the proposed 18-month extension period alone at \$1,700,000, of which \$1.6 million represents personnel compensation.

A recapitulation shows the following:

Subject studies and related costs.....	\$3,388,119
General expenses through June 1969.....	2,301,881
General expenses July 1, 1969, through closeout Dec. 31, 1970.....	1,700,000
Estimated total of all expenses and amount of appropriations that would be authorized under S. 2255 and H. R. 12121....	<u>7,390,000</u>
Carrying the recapitulation a little further:	
Current appropriation authorization.....	4,000,000
Appropriated to date for all Commission activities ¹	2,867,000
Unappropriated within current authorization ceiling.....	<u>1,133,000</u>
Contract studies and related costs.....	3,388,119
Committed or available for contract studies and related costs.....	957,000
Required to fund contract studies and related work.....	<u>2,431,119</u>

¹ Of the total amount appropriated to date, \$957,000 has been made available for contract studies and related work, while the balance of \$1,910,000 was or is for the other operating costs sufficient to fund the Commission's operations through June 30, 1968.

PERSONNEL

As I stated a few minutes ago, as well as in the letter to the President of the Senate transmitting the draft bill, it was always our intention that the bulk of the research work and data compilation would be accomplished under contract. We estimated the maximum number of employees on our staff at any one time would approximate between 50 to 55. Our fiscal year 1968 appropriation is based on a maximum of 48 employees this fiscal year. At this time, we actually have on our rolls 30 full-time employees, one part-time employee and four con-