

- (d) Section 12(n) of such Act is amended by striking out
 (i) "or maternity" wherever it appears, and
 (ii) "or as to the expected date for birth of a female employee's child, or the birth of such a child".

SEC. 207. Section 13 of the Railroad Unemployment Insurance Act is amended by striking out the following phrases: "and maternity"; "or for maternity"; "or maternity" wherever it appears; and "or to maternity".

EFFECTIVE DATES

SEC. 208. The amendments made by sections 201(a)(1), 201(b), 202(a)(1), 202(a)(2), 202(b)(1), 206, and 207 shall be effective as of July 1, 1968. The amendments made by sections 201(a)(2) and 208 shall be effective with respect to base years beginning in calendar years after December 31, 1966, except that with respect to the base year in calendar year 1967 the amendments made by section 203 shall not be applicable to an employee whose compensation with respect to that base year was not less than \$750 but less than \$1,000; further, as to such an employee, the amendments made by section 202(a)(3) shall not be applicable with respect to days of unemployment and days of sickness in registration periods in the benefit year beginning July 1, 1968. The amendments made by section 202(a)(3) shall otherwise be effective with respect to days of unemployment and days of sickness in registration periods beginning on or after July 1, 1968. The amendments made by sections 202(b)(2)(i) through (vi) shall be effective to provide the beginning of extended benefit periods on or after July 1, 1968. The amendments made by sections 202(b)(2)(vii) through (ix) shall be effective to provide for the early beginning of a benefit year on or after July 1, 1967. The amendment made by section 204(a) shall be effective with respect to calendar days in benefit years beginning after June 30, 1968, and the amendment made by section 204(b) shall be effective with respect to voluntary leaving of work (within the meaning of section 4(a-2)(i) of the Railroad Unemployment Insurance Act) after the enactment date of this Act.

U.S. RAILROAD RETIREMENT BOARD,
 Chicago, Ill., January 12, 1968.

HON. HARLEY O. STAGGERS,
 Chairman, Committee on Interstate and Foreign Commerce, Rayburn House
 Office Building, Washington, D.C.

DEAR MR. CHAIRMAN: Pursuant to your request of December 19, 1967, this is the report of the Railroad Retirement Board on the bill H.R. 14563, which was introduced by yourself on December 15, 1967. This bill embodies the provisions of a program which was developed jointly by railway labor and management in consultation with the Board. The Board joins these parties in recommending the enactment of the bill.

The bill consists of two titles, the first of which would increase annuities under the Railroad Retirement Act and the other would increase benefits under the Railroad Unemployment Insurance Act. Each title will make other improvements in the Act it would amend, and each will be discussed separately below.

TITLE I—AMENDMENTS TO THE RAILROAD RETIREMENT ACT

The bill would increase annuity amounts payable under the regular formula of the Railroad Retirement Act by an amount approximately equivalent to 110 per cent of the dollar amount of increase which an individual with a similar earnings history could have obtained from the percentage increase in benefits provided by the Social Security Amendments of 1967, subject to certain adjustments which are described below. Annuities payable under the social security minimum guaranty provision in Section 3(e) of the Railroad Retirement Act would not be increased by the bill because such amounts are automatically increased as the result of the 1967 increase in social security benefits.

The increase in annuities provided by the bill would relate only to the percentage increase in the amount of social security benefits over the amount payable under the 1965 amendments to the Social Security Act. The reason for