

POLICE AND FIREMEN PAY INCREASE

TUESDAY, JANUARY 23, 1968

HOUSE OF REPRESENTATIVES,
SUBCOMMITTEE No. 4 OF THE
COMMITTEE ON THE DISTRICT OF COLUMBIA,
Washington, D.C.

The subcommittee met, pursuant to notice, at 10 a.m. in room 1310, Longworth House Office Building, Hon. Basil L. Whitener (chairman of the subcommittee) presiding.

Present: Representatives McMillan (chairman of full committee), Whitener (chairman of subcommittee), Dowdy, Fuqua, Adams, Nelsen, Broyhill, and Gude.

Also Present: James T. Clark, clerk; Hayden S. Garber, counsel; Sara Watson, assistant counsel; Donald Tubridy, minority clerk; and Leonard O. Hilder, investigator.

Mr. WHITENER. The subcommittee will come to order. We will proceed with hearings on legislation relating to the pay of police and firemen of the District of Columbia. Among those bills are H.R. 10761, H.R. 11278, H.R. 11435, H.R. 13980, H.R. 6644, H.R. 11149, and H.R. 13981. We will not deal at this hearing with H.R. 14430 or H.R. 14448, bills relating to the establishment of a Commissioner of Police for the District of Columbia. Those matters will be considered in separate hearings at a later date.

Briefly, the cost estimates of the bills before us are as follows:

H.R. 10761 (McMillan), H.R. 11278 (Mathias), H.R. 11435 (Machen), H.R. 13980 (Broyhill) to increase pay of police and firemen by 3.7 percent (cost: \$4.4 million on a full year basis; \$4.1 million excluding vacancies.)

H.R. 11149 (Adams), H.R. 6644 (Steiger) to increase pay of *police* privates (Cost: \$1.2 million; provide recruitment incentives, travel to D.C., resettlement cash allowance (cost: \$127,000 yearly).

H.R. 13981 (Broyhill) to provide recruitment incentives as above (cost: \$127,000 yearly).

Modified Commissioner's bill to increase pay of police and firemen, provide recruitment incentives, etc. (cost: \$3.3 million, excluding vacancies).

I note that under Public Law 89-810, approved Nov. 13, 1966, but which became effective July 3, 1966, Congress provided the last pay increase (9.9 percent) for District of Columbia police and firemen. So, we are now engaged in a study to determine what amount of pay increase for these public servants would be warranted and equitable.

(The staff comparison and various bills referred to follow):