

STAFF COMPARISON OF H.R. BILLS WITH D.C. PROPOSAL FOR POLICE AND
FIREMEN PAY INCREASES ¹

H.R. 10761 (McMillan) H.R. 11278 (Mathias) H.R. 11435 (Machen) H.R. 13980 (Broyhill)	D.C. Proposal
<i>Section 1-Salaries</i> a. Provides a schedule of rates averaging 8.7% increase for estimated annual cost of \$4.1 million, excluding vacancies. b. Provides a beginning salary of \$7500 (in lieu of \$6700 present law) with \$340 increments between steps for Classes 1 through 4. NOTE: H.R. 11435 combines all Police, Fire and Detective Sergeants in subclass 4(a) using subclass 4(b) rates as provided by H.R. 10761, H.R. 11278 and H.R. 13980 for Detective Sergeants only. c. Provides \$428 increments between steps for Classes 5 and 6, and \$535 increments between steps for Classes 7 through 10. Comments: Starting salary is the same in Class 1 in the House bills and D.C. proposal. Beginning step of Class 2 in D.C. proposal, \$160.00 less; beginning steps of Classes 3 and 4 in D.C. proposal \$200.00 less with the exception of Class 4(a) of D.C. proposal which is \$710 less when compared to Class 4(a), H.R. 11435. Increments in Classes 1 through 4 of D.C. proposal are \$40.00 less than H.R. bills. All salaries at the various steps in Classes 5 through 10 are identical in the House bills and D.C. proposal.	<i>Section 1-Salaries</i> a. Provides a schedule of rates averaging 7% increase for estimated annual cost of \$3.3 million, excluding vacancies. b. Provides a beginning salary of \$7500 (in lieu of \$6700 present law) with \$300 increments between steps for Classes 1 through 4. (This results in a range of rates in these classes which are lower than in the H.R. bills.) c. Same as H.R. bills.

¹ Prepared by the Classification Division of D.C. Personnel Office—Oct. 23, 1967, as revised Jan. 22, 1968.
(Comments added.)