H.R. 10761 (McMillan) H.R. 11278 (Mathias) H.R. 11435 (Machen) H.R. 13980 (Broyhill)

## D.C. Proposal

### Section 2

a. Provides for application of new

schedule rates.

b. Provides for the payment of \$500 per annum additional to the pay for the Police Executive Officer who is also assigned as one of the Assistant Chiefs of Police, with such additional com-pensation being subject to retirement benefits. No other man to receive this when present Executive separated from the service. Officer

#### Comments:

Officers and members in all classes and steps will receive the new rate of pay corresponding to their class and step.

Additionally, officers and members in Classes 1 through 4, service step 6 and longevity steps 7 and 8 having 3 years service (reduced from 4 years service in present law) in step will be given the next higher longevity step rate with any excess service time credited toward next allowable longevity step.

Also, a private upon completion of 10 years, 13 years or 16 years of service will be advanced to longevity steps, 7, 8 or 9

respectively.

Also, officers and members in Classes 5 through 10, service step 4 or longevity step 7 having 3 years service (reduced from 4 years in present law) in step will be given the next higher longevity step rate with any excess time credited toward next allowable longevity step.

#### Section 2

a. Essentially the same as H.R. bills.

b. Same as H.R. bills but provides that the additional amount of compensation should be subject to insurance benefits as well as retirement benefits.

#### Comments:

D.C. proposal includes similar application and service time benefits as House bills through use of different phraseology and without specifying numerical designations for longevity step increases.

Revision to existing law proposed in Section 4 of House bills and Section 5 of D.C. proposal does not include any numerical designation for longevity step increases.

## Section 3.—Educational Incentive

House bills (except H.R. 13980) provide that upon completion of one year probation, a payment of \$600 will be made for completion of thirty college credit hours, and \$1200 for completion of sixty or more college credit hours to all *Police* Department officers and members below Deputy Chief. *H.R.* 13980 provides for the same compensation for educational attainment for Police and Fire and also designates the need for credit hours in law enforcement or administration or fire science or administration.

The D.C. Commissioners to develop regulations as to qualifications for Metropolitan Police, Secretary of Treasury for White House Police and Secretary of Interior for Park Police. The Commissioners and Secretaries shall standardize qualifications to the fullest extent.

# Section 3.—Educational Incentive

Provides for similar compensation for educational attainment for both Police and Fire. Kinds of subjects, number of semester hours required, and amount of applicable compensation will be determined by D.C. Council for Metropolitan Police and Firemen; and Secretary of Treasury, and Secretary of Interior, for the White House and Park Police respectively and embodied in regulatory issuances standardized to the fullest extent between concerned agencies.