H.R. 10761 (McMillan) H.R. 11278 (Mathias) H.R. 11435 (Machen) H.R. 13980 (Broyhill)

## D.C. Proposal

## Comments:

House bills refer to the Board of Commissioners which is no longer applicable to the administration of the D.C. Government.

No such provisions in House bills, with the exception of H.R. 13981, which in its entirety covers the recruitment inducements in the same manner as provided by Section 4 of D.C. proposal.

### Comments:

D.C. proposal contemplates determination of compensation on a percentage basis which initially would result in the same amounts as designated in House bills.

# Section 4.—Recruitment Incentives

Provides recruitment inducements:

(1) Pay pre-employment inter-

view expenses.

(2) Pay recruits relocation allowances not to exceed \$250 and per diem allowance not to exceed \$7.50 for up to 90 days. (Applies to Police Dept. only.)

## Section 4.—Longevity Step Increase

Deletes longevity steps 7, 8 and 9 from schedule with retention of three longevity step increases for Privates through Sergeants and two longevity step increases for Lieutenants through Deputy Chief with reduction from four to three years between such increases.

## Comments:

Sec. 4. Longevity Step—long and faithful service—

#1. One longevity step increase for each 156 calendar weeks of service after having reached the maximum service

#2. Only three longevity step increases, Classes 1 thru 4; only two steps

in Classes 5 thru 9.

#3. Longevity step increase equal to the step increase in the class or subclass in which officer or member is serving.

#4. Date increase to begin: first pay period following completion of each 156 calendar weeks.

Section 5 of D.C. proposal is same as Section 4 of H.R. bills.

## Section 5.—Thirty Years Service

Provides for advancement of all officers or members except privates to the highest longevity step in their respective class or subclass upon completion of 30 years' continuous service.

No similar provision. However Section 6 of D.C. proposal provides for the repeal of Section 105 of P.L. 88–575, which allows the advancement of Deputy Chiefs to their highest longevity step upon completion of 30 years' service.