## (H.R. 13981, 90th Cong., 1st sess., by Mr. Broyhill on November 13, 1967)

A BILL To authorize the District of Columbia government to pay travel expenses, per diem to persons traveling between their home or place of business to the District of Columbia to ascertain whether he is qualified for appointment to the Metropolitan Police Department, and for other purposes

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, (a) The Commissioner of the District of Columbia is authorized, under regulations prescribed by the District of Columbia Council,

(1) pay or reimburse an individual, as provided for civilian officers and employees by title 5, chapter 57, subchapter 1, United States Code, for the expenses of travel, including per diem in lieu of subsistence expenses, in traveling between his home or place of business and the District of Columbia, for the purpose of ascertaining whether he is qualified for appointment to the position of private in the Metropolitan Police force;

(2) pay to a person newly appointed as a private in the Metropolitan Police force, who is required to relocate his place of residence in order to come within the area of residence for such employees as prescribed by the Act of Congress (T. 4, Sec. 132a), in addition to any other payments author-

ized by law-

(i) A cash resettlement allowance not to exceed \$250, and

(ii) A per diem allowance not to exceed \$7.50 per day for a period not to exceed ninety days beginning with the date of his appointment: Provided, That allowances authorized by this subsection shall not be allowed unless the person selected shall agree in writing to remain a member of the Metropolitan Police force for twenty-four months following his appointment unless separated for a reason which is (1) beyond his control, and (2) which is acceptable to the Commissioner. In case of violation of such agreement, any moneys expended by the District of Columbia on the allowances authorized by this subsection shall be recoverable from the individual concerned as a debt.

(b) Unobligated balances of applicable current appropriations are hereby made

available to carry out the purpose of this section.

SEC. 2. This Act will become effective immediately upon approval.

GOVERNMENT OF THE DISTRICT OF COLUMBIA, EXECUTIVE OFFICE, Washington, October 10, 1967.

Hon. John L. McMillan, Chairman, Committee on the District of Columbia, U.S. House of Representatives, Washington, D.C.

Dear Mr. McMillan: The Commissioners of the District of Columbia desire to report on H.R. 10761, H.R. 11278, and H.R. 11435, 90th Congress, indentical bills "To amend the District of Columbia Police and Firemen's Salary Act of 1958, as amended, to increase salaries, to adjust pay alinement, and for other purposes."

amended, to increase salaries, to adjust pay alinement, and for other purposes." The first section of these bills provides for a salary increase for police and firemen averaging 8.7% estimated to cost \$4.4 million for a full fiscal year. The remaining sections contain a number of personnel provisions affecting police and firemen which are discussed in Exhibit A (attached), an analysis of the bills and

the Commissioners' recommendations.

The Commissioners recognize there is urgent need for an increase in the salaries of policemen and firemen. A study of this need is presented in Exhibit B (attached). In view of this study, the Commissioners are proposing the pay plan and other personnel provisions for policemen and firemen set forth in a draft bill, Exhibit C (attached). They therefore recommend that these bills be amended in their entirety by substituting the provisions of the Commissioners' proposed bill, and that one of such bills, as so amended, be enacted in lieu of H.R. 6644 or H.R. 11149. These latter bills were introduced upon the recommendation of the Commissioners in their letter of February 9, 1967, to the Speaker of the House.

The Commissioners' proposed bill provides for a salary increase for policemen and firemen averaging approximately 7%, at an estimated annual cost of \$3.6 million. The Commissioners' proposal also contains several of the provisions now contained in H.R. 10761, H.R. 11278, H.R. 11435, H.R. 6644, and H.R. 11149,