

"SEC. 401. (a) In recognition of long and faithful service, each officer and member, except the Chief of Police and Fire Chief, shall receive an additional step increase (to be known as a longevity step increase) beyond the maximum scheduled service step rate for the subclass in which he is serving, or for the class in which he is serving if there are no subclasses in his class for each one hundred and fifty-six calendar weeks of continuous service completed by him following the effective date of this subsection at such maximum rate or at a rate in excess thereof, without change to a higher class, subject to all of the following conditions:

"(1) No officer or member shall receive more than one longevity step increase for any one hundred and fifty-six calendar weeks of continuous service, and in order to be eligible therefor he shall have a current performance rating of 'satisfactory' or better.

"(2) Not more than three successive longevity step increases may be granted to any officer or member in classes 1 through 4, nor more than two successive longevity step increases may be granted to any officer or member in classes 5 through 9.

"(3) Each longevity step increase shall be equal to one step increase of the class or subclass in which the officer or member is serving.

"(4) Each longevity step increase shall begin on the first day of the first pay period following completion of each one hundred and fifty-six weeks."

SEC. 6. Section 105 of Public Law 88-575, approved September 2, 1964 (78 Stat. 882) is repealed.

SEC. 7. This Act shall become effective on the first day of the first pay period which begins on or after the date of enactment of this Act.

SEC. 8. If on the date of enactment of this Act, Part IV of Reorganization Plan No. 3 of 1967 (32 F.R. 11671 et seq.) has not taken effect, the functions vested by this Act in the Commissioner or the Council shall be deemed to be vested in the Board of Commissioners of the District of Columbia until the effective date of that Part IV and shall on the latter date vest in the Commissioner or the Council, in accordance with the provisions of this Act.

Mr. WHITENER. Since the Chairman of the full committee is the author of one of the pending bills and is with us here today, I at this time recognize Chairman McMillan for his comments.

**STATEMENT OF HON. JOHN L. McMILLAN, A REPRESENTATIVE
IN CONGRESS FROM THE STATE OF SOUTH CAROLINA, CHAIR-
MAN, COMMITTEE ON THE DISTRICT OF COLUMBIA**

Mr. McMILLAN. Mr. Chairman, as our first order of business, we welcome Commissioner Washington and all our other visitors here this morning. I would like to state to the Commissioner that we welcome him at any time he would like to visit the House District of Columbia Committee, either in executive session or at any other time. We will be happy to have you.

Mr. WASHINGTON. Thank you, sir.

Mr. McMILLAN. We want to help you in every way we can. We know some of the problems confronting you, I am delighted you do not have some of the problems this committee has, but you have enough.

I introduced this bill (H.R. 10761) to increase the salary of police and firemen at the request of friends and representatives of the Police and Fire Departments of the District of Columbia. I would like to state that the recommendations made by the Commissioners in 1966 were for a 6.7 percent increase. We increased the salaries by 9.9 percent. We hope we can all get together on this legislation and take it before the Congress as early as possible.

Mr. WHITENER. Mr. Broyhill of Virginia has introduced at least two of the legislative proposals on our agenda, and we will be glad to hear from him at this time.