

Mr. Chairman, I appreciate this opportunity to express my views on this vital subject, and urge prompt and favorable action on this measure.

The Chairman pointed out that we will have separate hearings on the other bills listed on the agenda, including one I cosponsored for the establishment of a Commissioner of Police.

I notice on the agenda the notation that H.R. 13980, introduced by me, would increase the pay of police and firemen by 7 percent at a cost of \$3.6 million. I believe this is in error, because the bill I have introduced is similar to the one the Chairman introduced which would provide an over-all average increase of 8.7 percent at an estimated cost of \$4.4 million per year. It would increase the starting salary for police and fire privates from \$6,700 to \$7,500 per year. The maximum salary for privates would become \$10,200, attainable after 16 years of service. I have no pride of authorship. I am cosponsor of this legislation with other Members.

I think we are all in accord that it is extremely necessary that we do whatever is possible to bring the salaries of members of the Police and Fire Departments of the District of Columbia to a proper level. Since the last salary increase for District of Columbia policemen and firemen was enacted in November of 1966, there has been an average increase of 11.2 percent in the recruiting rates for police privates by 17 of the 20 other major cities of the United States, and we have no choice but to get on with this task before us and be sure we provide adequate salaries and incentives for the men to seek these jobs as a career.

Another provision of this bill would authorize additional compensation for officers and members of the Police and Fire Departments, below the rank of Deputy Chief, who acquire college credits in subjects which will enhance their value to the organization. A member acquiring 30 semester hours of credit in law enforcement or administration in the case of a policeman, or in fire science or administration in the case of a fireman, would receive \$600 of additional salary per year, and a member obtaining 60 semester hours of such credit would be entitled to an additional \$1200 per year. We want to do what we can to help lower the crime rate of this city. It is certainly something that is within our jurisdiction, and we hope the committee will be prompt in considering this legislation.

Mr. WHITENER. Thank you very much, Mr. Broyhill. We also have a prepared statement from Representative Hervey G. Machen of Maryland, which will be made a part of the record at this point if there is no objection.

**STATEMENT OF HON. HERVEY G. MACHEN, A REPRESENTATIVE
IN CONGRESS FROM THE STATE OF MARYLAND**

Mr. MACHEN. Mr. Chairman and members of this distinguished committee, I am Hervey G. Machen and I represent Maryland's Fifth Congressional District. I am testifying on behalf of H.R. 11435 which I introduced on July 13, 1967, to give badly-needed pay raises to members of the Metropolitan Police Department and the D.C. Fire Department.