

SUMMARY OF BILLS

Mr. WASHINGTON. In an analysis of these bills, Mr. Chairman, I would like to submit the following statement: H.R. 10761, H.R. 11278, H.R. 11435, and H.R. 13980 provide for (1) a salary increase for police and firemen averaging 8.7 percent estimated to cost \$4.1 million, excluding vacancies for a full fiscal year, with H.R. 11435 combining all Sergeants including Detective Sergeants in one subclass rather than in separate subclasses as provided by H.R. 10761, H.R. 11278, and H.R. 13980; (2) deletion of the scheduled longevity steps 7, 8, and 9, with retention of three longevity step increases for Privates through Sergeants and two longevity step increases for Lieutenants through Deputy Chief, with three years between each such increase; (3) payment of \$500 per annum additional to the Police Executive Officer who is assigned as one of the Assistant Chiefs of Police; (4) payment of \$600 to any officer or member below the rank of Deputy Chief in the Police Department who has a minimum of thirty college credit hours and has served one year probation (H.R. 13980 includes somewhat similar provision covering both Police and Fire and designates the need for credit hours in law enforcement of administration for police and fire science or administration for firemen); (5) payment of \$1200 to any officer or member below the rank of Deputy Chief in the Police Department who has 60 or more college credit hours and has served one year probation (H.R. 13980 includes both Police and Fire in same manner as for 30 credit hour provision); (6) advancement of all officers or members except privates to the highest longevity step in their respective class or subclass upon completion of thirty years of continuous service in the police force or in the Fire Department; and (7) H.R. 13980 only provides for salary saving provisions for members of the Police and Fire Departments assigned as Technician I, Technician II, or Station Clerk, as the case may be, who may lose such an assignment only because of the reorganization of the Police or Fire Department. H.R. 13981 provides only for police recruitment inducements covering pay for pre-employment interview expenses, relocation allowances not to exceed \$250 and per diem allowance not to exceed \$7.50 up to 90 days.

RECOMMENDATIONS

I concur in the provisions of these bills relating to the change in longevity step increases, additional pay for the Police Executive Officer, pay incentive principle for educational attainment for both police and fire, and salary protection for Technicians and Station Clerks. However, (1) the additional pay for the Police Executive Officer should be subject to insurance benefits in addition to retirement benefits, and (2) rather than indicate a stated amount of compensation for educational attainment, I believe it more practical to provide for administrative application of such compensation through regulatory issuances according to changes which may occur in basic salary rates, and changes in law enforcement and fire fighting technology.

I do not consider appropriate the provision in these bills concerning the advancement of all officers and members except privates to the highest longevity step of their respective class or subclass upon completion of thirty years service. The District Government was