

The proposed increase which averages approximately 7 percent (costing an estimated \$3.3 million excluding vacancies for a full fiscal year) would improve considerably the District's competitive salary position both locally and nationally, by assuring the continuation of the District's first place ranking with nearby communities, and raising the recruiting salaries for District police and firemen from 12th to 5th and 11th to 5th respectively among the 20 other major cities.

Comparison of the recruiting and maximum rates for police and fire privates with other major cities and nearby communities is shown in Charts A through F provided to the Committee members.

(The charts follow:)

Chart A

COMPARISON OF POLICE PRIVATE MINIMUM SALARY RATES
CITIES OVER 500,000 POPULATION

