

RESIGNATIONS FROM THE FORCE AND REASONS GIVEN

Reason given by officer	Fiscal year										
	1958	1959	1960	1961	1962	1963	1964	1965	1966	1967	
For other employment:											
In another police department.....	6	4	4	3	7	8	17	19	25	54	
In D.C. Fire Department.....	1				1	6	1	3	3	4	
As civilian in this department.....	1			1	1		1	4	2	7	
In other District agency.....	1		3	3	9	1	4	4	9	5	
In a Federal agency.....	1	4			1					4	
To enter armed forces.....	1									5	
Unspecified other employment.....	13	15	16	23	50	28	41	22	27	30	
Subtotal.....	23	23	23	30	69	43	63	52	66	104	
For Geographic reasons:											
To return to home state.....	8	4	9	8	6	4	3	1	13	3	
To move to another state.....	6	4	1	3	2	5	1	4	6	8	
For change of climate.....	1			1				2	1		
Unhappiness in this city.....		1				1					
Subtotal.....	15	9	10	12	8	10	4	7	20	11	
For good of service:											
Unsuited for police work.....	1	2	1	1	2	1		1	2	2	
While under suspension.....	5	6	7	6	4		6	8	1	3	
Best interest of department.....		10	9	9	16	13	6	8	4	2	
Subtotal.....	6	18	17	16	22	14	12	17	7	7	
Miscellaneous reasons:											
To complete education.....	1	3	2	4	6	3	5	3	9	6	
To enter religious order.....		1					1	1			
For family reasons.....	4	8	3	1	1	6		10	6	3	
For physical reasons.....			1			1			1	2	
Because of financial difficulties.....				1	1	1		1			
Personal reasons.....	1	3	14	11	24	26	37	15	26	7	
No reasons given.....	4	6	5	3	10	9	10	1		2	
To start own business.....							9	5	6	7	
Subtotal.....	10	21	25	20	42	46	62	36	48	27	
Total resignations.....	54	71	75	78	141	113	141	112	141	149	

Source: Metropolitan Police Department.

Mr. DOWDY. You stated in your statement, Commissioner Washington, that 272 policemen were appointed during the last seven months period. There were 1200 who passed the written examination and apparently qualified, and yet you have a deficiency in your force of 295. Do you know why there were only 272 employed out of 1200 who were qualified when you needed 300 more?

Mr. WASHINGTON. We can give you that. It has been a matter of great concern to me. In our recruiting we found the same thing with regard to the written examination, on a walk-in basis.

Some of them have taken their physical and have not passed or have not shown interest beyond that, but I think the Chief can probably pinpoint from that number exactly what happened.

Mr. WILSON. I can't pinpoint it, Mr. Washington, but I can give you some light on it.

This is for calendar year 1966, but it will be approximately the same. There were 991 who were certificated and passed the written examination. 208 failed to reply to an invitation to be considered for employment after they had taken the examination. 131 declined employment. 339 were rejected by the Board of Surgeons. 125 were not selected, which is to say they had criminal records or poor employment records. Ten were unable to be located and 215 out of that 991 were appointed. So we lose about a third for physical reasons and approximately two-thirds are being lost for miscellaneous reasons.