Apparently they take the examination and then decide they don't

want the job.

Mr. Fletcher. May I add to that, one of the things we have asked is to go back through the records and find out why people who wanted to be policemen were rejected. Particularly on the written examination or physical requirements. That is, can we bring them back? The mere fact that they have applied for the job is a big step as far as we are concerned. If we can rescue them and bring them back in, it is a very important step for us to take and we are in the process of going back through all of those rejected to see if we can retrieve them and bring them in as policemen.

Mr. Dowdy. I probably misunderstood the Commissioner's statement. I knew of the record of reported trouble you had in recruitment and I took the Commissioner's statement to be there were 1200 quali-

fied but evidently that was just on the written test.

Mr. Washington. Just on the written, yes, sir. Mr. Downy. I am glad to have that cleared up.

Now on the question of morale, it came to me through investigations my committee conducted last fall, something about an officer named Johnson in the 11th precinct that Captain Davis had over there, and it appeared he was trying to bring some law and order to that precinct. It appeared he had been harassed to such an extent that he went to the hospital with ulcers. I would like to have some explanation of that. If a man is trying to do a job and the people in business over there appreciate what he is trying to do, why he should suffer such harassment. I don't know what it is from, but I would like to have some comment about it.

Mr. Murphy. Congressman, from what I know of the record of the individual concerned, I don't know that ulcers developed as a result of the experience of the officer in the 11th precinct. I would have to review his entire medical history and his department record.

Officer Johnson had a very difficult assignment in the 11th

Mr. Dowdy. I understand there were difficulties and I was wonder-

ing, when he tried to do a good job, why he wasn't given support.

Mr. Murphy. Well, sir, I think as we analyze these situations frequently we find there are two sides to the issue. There is the difficulty of the assignment, and the medical condition in the case of Officer Johnson I cannot testify to at this point. It just brings me back to the statement I made earlier about how difficult the task of a police officer is. He is frequently called upon to exercise judgment and to maintain his calm in a way that is very difficult, even for a police officer.

That matter is still under investigation and the Mayor, I know, will make a complete report of the results of that investigation and

take whatever action is appropriate.

Mr. Downy. I have read reports of what goes on here and there are other things that come to my attention. When you refer to a person

keeping his calm, we wonder whether you mean if he is firm he has lost his "calm". I think in dealing with criminals you have to be firm.

Mr. Murphy. Yes, sir, I agree with you. My many years of police experience tell me that a police officer can be calm and be firm at the same time. I think police officers are human beings and they occasionally find it difficult to carry out the delicate tasks that are imposed