

Mr. WASHINGTON. I am just delighted, Mr. Congressman, to hear you say that. I think in bringing this up to fifth place we thought we were doing pretty good for this year with budgetary limitations, but I have no intention of staying at number five in anything. I would like to be number one, even if it brings us into a budgetary problem.

I think in view of what you have said and what the Chairman observed, it gave me a little perspective in terms of some of the needs and some of the requirements here that maybe we haven't taken the best look at, the hardest look at, in terms of the embassies and the policemen. This is the only place in the nation the policemen have this problem. It is the only place in the nation where they have nine million visitors coming in from all over the country, and they have to be courteous to these people who come in to see the nation's capital. There are requirements that go beyond what one individual would be doing in maybe Tom's home in San Diego, or something like that.

It seems to me the perspective I get is that the members of this committee are concerned about this and want to put us in the highest and best competitive position.

Mr. BROYHILL. Your statement is so complete that I don't know that I see all the specific differences between your recommendations and those in the pending bills. I note that you recommend the same increase for recruits. I am sure it would be helpful to all of us if someone on the staff could provide a chart showing a comparison of these various salary scales in the bills before us and those you recommend, so that we can see at which point in the scales we differ.

Mr. WASHINGTON. We have a scale if you wish it. The comparison is more a comparison of the proposals. It does break it out in money and per cent. This may not be as adequate as you wish in detail, but we would be very happy to furnish that to you.

Mr. BROYHILL. I am sure the committee would like to have that for our guidance when we go into executive session.

Mr. WASHINGTON. We can bring this closer to your requirements. This was a rather general analysis of the bills with relation to the proposal. (See comparison chart, pp. 2-5.)

Mr. BROYHILL. Another matter on which you placed considerable emphasis was that of travel allowance and other incentives for new recruits to move in here from other areas.

In my conversation with Mr. Murphy the other day, I asked about the present residence requirement for D.C. policemen and firemen. This has been a matter of controversy, Mr. Commissioner, since before you came here, some people in both parties have recommended that all city employees be required to live in the District of Columbia. The Police Department, as I understand, has for a period of years, imposed a maximum distance that D.C. policemen may live from the Capitol building, in order to be properly available in times of emergency.

We know that the metropolitan area has gotten larger. We know that developments are being constructed much further out from the city, mainly because of the cost of land and the cost of construction. For this reason, many people are being required to move out 25 and 30 miles from the city just because they can't get housing within their income, closer in.