

and was not doing well economically or otherwise, I might do something foolish. Take a man throwing a rock through a public housing project window, or a child throwing rocks through school windows. Instead of saying this is the worst place in the world, if you said it was the finest place in the world, these people might become proud of the city and not do these things. I think those who look at the local situation from the outside find that a lot of things you hear about are not true. We have the best police force I know of, but to read about it in the paper you would think a bunch of animals was running around in police uniforms.

I had some other questions, but I know you want to go on. One question I would like to ask is on the pay raise based on educational attainment. That is a flat figure regardless of the rank of the officer, is it not? In other words, a Captain of Police would get \$600 or not over \$1200 in any event. I am talking about educational attainment.

Mr. WILSON. In the Commissioners' bill, the figure is not established, it would be established by regulation, but our information is the preliminary feeling is it would be a flat figure and would go through the rank of Inspector.

Mr. WHITENER. Say an Inspector made more money than a private. He would get the same number of dollars for educational attainment as a private?

Mr. WASHINGTON. Our proposal is a flat figure.

Mr. WHITENER. Well, of course you cannot talk beyond your tour of duty, but if you had the regulatory power you would have a flat fee for men of all ranks for this educational attainment?

Mr. WASHINGTON. That is what we proposed.

Mr. WHITENER. Mr. Fletcher, you made a statement a while ago by which I hope you did not mean to imply you would lower the standards in your recruitment program?

Mr. FLETCHER. No, raise the applicants but not lower the standards. We want to see what we can do to give them the education they need or, if it is a physical problem, to get them to build themselves up physically. We would raise the applicants but not lower the standards.

Mr. WHITENER. We have made an exhaustive study of that, and I think our specialists came to the conclusion it would be disastrous to lower the standards.

Any other questions?

We want to thank you again and wish you well. This is your first appearance, I think, before any House committee of the Congress?

Mr. WASHINGTON. It is my first appearance and I want to thank you for receiving us.

Mr. WHITENER. You have made an auspicious beginning. You made a very splendid statement, and I commend you and your associates.

Mr. WASHINGTON. Thank you, sir.

Mr. WHITENER. We want to work with you.

Mr. WASHINGTON. Thank you.

Mr. WHITENER. We will now recess until Tuesday of next week at 10 o'clock.

(Thereupon, at 12:30 p.m. the subcommittee recessed until Tuesday, January 30, 1968, at 10 a.m.)