In my opinion, the following amendment should be added to the bill in order to correct these inequities. Insert on page 5, after line 4, the following:

Mr. HARSHA. Do you have that in writing?

Sergeant Drechsler. Yes.

Mr. Harsha. May we have copies of it?

Sergeant Drechsler. Yes, sir. "Each sergeant in Step 1, 2, or 3 in Class 4 upon completion of a minimum of 16 years of continuous service, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to Step 4 and receive the appropriate scheduled rate of basic compensation for such step in which he is serving. Each sergeant in Steps 1 and 2 in Class 4 upon completing a minimum of 13 years of continuous service, including service in the Armed Forces of the United States but not including any period of time determined not to have been satisfactory service, shall be advanced to Step 3 and receive the appropriate scheduled rate of basic compensation for such step in which he is serving. Each sergeant in Step 1 in Class 4 upon completing a minimum of 10 years of continuous service, including service in the Armed Forces of the United States but excluding any period of time determined not to have been satisfactory service, shall be advanced to Step 2 and receive the appropriate scheduled rate of basic compensation for such step in which he is serving."

If this is done, it will take care of the overlaps in the private making sergeant in a shorter period of time. This occurs through lowering

the number of years that a private becomes top pay.

At the present time under the 19-year bill, I am right now drawing \$105 less than I would be if I were broke to a private. I am drawing \$9315 at the present time as my basic salary. I would be drawing \$9420 if I were a private at top pay.

Mr. WHITENER. As I understand it, the bill, H.R. 11435, introduced by Mr. Machen, takes care of the situation that you have referred

to here, is that correct?

Sergeant Drechsler. I am just familiar with Mr. McMillan's bill. I think Mr. Machen's bill raises the sergeant's salary up a grade, but it does not take care of the inequities that exist in the sergeants' ranks. In other words, there is a sergeant rank today at the White House who is drawing \$680 more than I am, and he has less time in service and less time as a sergeant than I have.

Mr. Whitener. How much longer do you have in service?

Sergeant Drechsler. I have more time than he has in service. I have more time in police service and more time as a sergeant than he has, and he is drawing \$680 more than I because of this inequity, because he had his 19 years when he made sergeant, and I was 6 months away from it. I made it before him.

Mr. WHITENER. Mr. Nelsen. Mr. Nelsen. No questions. Mr. WHITENER. Mr. Dowdy. Mr. Dowdy. No questions.

Mr. WHITENER. Mr. Sisk.

Mr. Sisk. No questions.
Mr. Whitener. All right, Chief Lange, you may proceed.