

lumbia Police and Firemen's Salary Act of 1958 such time shall commence as of the effective date of the amendment made by this Act.

SEC. 3. The amendment made by the first section of this Act shall take effect on the first day of the first pay period beginning after the date of the enactment of this Act.

Mr. MULTER. We will also place in the record a communication from the District of Columbia Commissioner, Walter E. Washington, addressed to the Honorable John L. McMillan, Chairman of the Committee, dated November 8, 1967.

(The report referred to follows:)

GOVERNMENT OF THE DISTRICT OF COLUMBIA,
Washington, November 8, 1967.

The Honorable JOHN L. McMILLAN,
Chairman, Committee on the District of Columbia,
United States House of Representatives,
Washington, D.C.

DEAR MR. McMILLAN: I have for report H.R. 13203, 90th Congress, a bill "To amend the District of Columbia Police and Firemen's Salary Act of 1958 to abolish the rank of detective in the Metropolitan Police force, and to promote persons with such rank to the rank of detective sergeants."

I believe H.R. 13203 to be unnecessary and without apparent justification, since, from a sound pay administration standpoint, there is no basis, through the legislative process, to automatically promote to the rank of Detective Sergeant all of the detectives in the Metropolitan Police force, 138 in number.

The President's Commission on Crime has endorsed the recommendation of the International Association of Chiefs of Police that the supervisory ranks in the Criminal Investigation Division should be reduced rather than be increased, as would result from the enactment of H.R. 13203. In order that the objective expressed in the report of the Association may be accomplished in an orderly manner, the Chief of Police has adopted the following policy:

1. Members of the department who held the grade of detective on the closing day for filing for the 1967 promotional examination, may file for "Detective to Detective Sergeant" or for "Detective to Uniform Sergeant."

2. Once the detective files his application, his decision is irrevocable.

3. There will be one written examination for promotion to sergeant, which will include material applicable to investigative procedures as well as to supervisory techniques.

4. After the examination has been graded and the necessary adjustments have been made in the test scores to secure the desired number of eligibles, separate registers will be established for uniform sergeant and for detective sergeant.

5. The detective sergeant register will consist of those detectives who file application for promotion to detective sergeant and who qualify on the written examination. Separate adjustments in the test scores will not be made.

6. Promotees will be selected from the detective sergeant register to fill vacancies which occur because of promotion or separation of incumbent detective sergeants who have not elected to convert to uniform sergeant duty.

7. The same procedure as above will be followed for the 1969 promotional examination.

8. After the register established from the 1969 examination for promotion to Detective Sergeant has expired, this procedure will terminate and there will be no further promotions to the grade of Detective Sergeant.

9. No further promotions to the grade of Detective will be made after the current register expires.

The passage of this proposed legislation would further compound the present imbalance of supervisor-subordinate ratio in the Criminal Investigation Division. I therefore strongly recommend against the enactment of H.R. 13203.

I have been advised by the Bureau of the Budget that, from the standpoint of the Administration's program, there is no objection to the submission of this report to the Congress.

Sincerely yours,

(S) WALTER E. WASHINGTON
Walter E. Washington,
Commissioner of the District of Columbia.