

To become a detective of the Metropolitan Police Department, you serve in a capacity as a plainclothesman which is an appointed position by the Department. Until you are appointed to this position of plainclothesman, you are not eligible to take an examination for detective. After you attain the plainclothes rank, you are then eligible to take this test, which we have done. We have passed this examination; we waited out a Civil Service promotional list, and then we were promoted. Now we are to be placed back in the category of an investigator with any prophet who may meet the qualification.

Gentlemen, back in 1962 the set-up of the Detective Bureau of the Metropolitan Police Department was such that there was a plainclothesman who was appointed by the Police Department. There was a detective. He took a Civil Service examination. There was a precinct detective who took a Civil Service examination and then there was a detective sergeant and he took a Civil Service examination.

On the uniform side at the time was the rank of corporal—Civil Service examination—and sergeant—Civil Service examination.

Under Public Law 87-882, which was a pay bill for the Metropolitan Police Department, the rank of precinct detective was abolished. Some of these men had passed two promotional examinations and all of whom had passed at least one. They were put back to the rank of detective. Also in this bill the corporal who had passed one examination was upgraded to the rank of sergeant. Every one of them. Some of whom had only been a corporal for two or three weeks prior to the enactment of that 1962 bill.

At this time all of these men gained compensation. This was a pay bill that this was done in.

Then the reorganization comes of the Metropolitan Police Department in 1967 to extend through '68, and will take some years to be implemented on the Metropolitan Police Department. At this time they eliminate or abolish the rank of detective and we are now to be called investigators. Many efforts were made on our part to communicate with the Chief's office at this time to find out where we actually stood in this new program of the Police Department. The original recommendations of the International Chiefs of Police stated that these detectives who were in the new investigative rank every so many years would be looked at; they would be surveyed and then the lowest twenty per cent of these men would be placed back in uniform and then new men would replace them.

They found out that through an act of Congress that we detectives had been promoted through a Civil Service promotional examination and then they couldn't do this to us without departmental trial board action. So the recommendations were revised to fit our situation. After these efforts to contact the Chief's office, the only response we received from the Chief's office was that "We are not taking any money away from you people."

From the outset of this, money is not the problem with us. If this could have been done without money, we would have taken it without money. We are not interested in money. The raise will be somewhere in the vicinity of \$400 or maybe a few dollars more than that. This is not going to buy a Cadillac for me and it is not going to send my kids to college. We are interested in our status and our future. There are approximately 138 detectives at the present time. These men have over 1300 years of police service on the Metropolitan Police Depart-