

I would like to say that I was assigned as a detective in 1954. I was promoted to the rank of probational detective, which was later changed to detective in 1957. I took a Civil Service examination and successfully passed the examination in 1959 and was promoted to the rank of precinct detective.

In 1962 the rank of precinct detective was abolished, as detective Dunphy stated, and the men were integrated into one rank of "detective." The former probational detectives who were then classified as detectives, and then precinct detectives, were made into one grade and at that time a comparable rank, which was the rank of corporal, was upgraded to the rank of sergeant.

I think Detective Dunphy has covered the rest of it very well. I have worked with him from the very beginning all the way through and I think he has expressed my sentiments very well. I thank you very much for the opportunity to be heard.

Mr. MULTER. Detective King, do you want to add anything?

Mr. KING. I don't believe so, Mr. Chairman. I think these two gentlemen have covered it completely.

Mr. MULTER. Mr. Wilson?

Mr. WILSON. Same sentiments, sir.

Mr. MULTER. Detective Banta?

Mr. BANTA. No, Mr. Chairman. I think Detective Dunphy has done a complete and eloquent job.

Mr. MULTER. Do I understand this does not involve any attempt to legislate a pay increase?

Mr. DUNPHY. Under this bill there will be an increase in pay and it will be somewhere in the vicinity of \$400 to \$450 a man. We found out when the bill was being written that it would be almost impossible to write it any other way legally.

Mr. MULTER. When a police officer is first appointed or assigned to the detective post, before taking an examination, is that appointment revocable at the will of the Department?

Mr. DUNPHY. Yes, sir. In other words, in the plainclothesman rank, where these men are given \$250 for a clothing allowance, this can be taken back from them at the will of the Department at any time.

Mr. MULTER. Up until the time he takes and passes a Civil Service examination and gets a permanent appointment, may his assignment be changed and may he be reassigned as a uniform officer?

Mr. DUNPHY. No, sir, not under the present set-up.

Mr. MULTER. Once the man passes the Civil Service examination and gets his appointment, is there any way of taking any of his pay away by change of title?

Mr. DUNPHY. No, sir, not unless this preliminary action is sent to a Trial Board and upon conviction at a Trial Board and if the findings of the Trial Board are upheld by the Commissioner, then it can be done.

Mr. MULTER. If a man is subjected to charges and trial and disciplinary action as a result of the trial, there is nothing in this bill to interfere with that procedure?

Mr. DUNPHY. No, sir.

Mr. WINN. Does the Department still have the rank of probationary detective?

Mr. DUNPHY. No, sir.

Mr. WINN. Has it been abolished by the reorganization?

Mr. DUNPHY. The probation detectives were abolished a number of years ago when the rank of detective was created.