didn't and in his stead there was someone there who we were told would explain to us what the reorganization was about, pertaining to the detectives.

Mr. Winn. But you don't know for sure that he had the authority to actually speak. He might have been invited there to explain, but you don't know that he had the authority to make a statement?

Mr. Dunphy. I didn't mean to imply that, sir, that this statement

was the Chief's feelings.

When I thought I implied at that time was that he made this statement, but he had been asked to come there to explain to us what they were doing to us, by the Chief. He couldn't have been there any other way.

Mr. Winn. I am still a little hazy on how you get to be a detective.

Will you explain that to me again?

Mr. Dunphy. At the present time under the present setup, prior to reorganization, they take men out of the uniformed force who they seem to believe—when I say "they," I mean the Police Department—have the qualifications to do investigative-type work. These men are placed in plainclothes. Now, this is something I omitted, and I shouldn't have, the first time. These men sometimes—and I speak from experience because I did it for two years—work in plainclothes without compensation. None whatsoever.

Mr. Winn. For their clothing? Mr. Dunphy. For their clothing.

There is an order in the Police Department that says that any man working in such capacity for a sixty-day period shall receive this compensation. I am not sure whether it is sixty days or ninety days, but there is a time limit put on it. How the Department gets around this—and I did this for two years and I could bring in all these dates in—I have failed to do that. They take you out of this position for one day and put you back in uniform and a letter is written through the Chief taking you out of this capacity as plainclothesman and then another letter is written the same month or the day after asking that

you be put back in.

I did this for over two years, trying to become a plainclothesman. Finally, after two years, I was appointed by the Police Department as a plainclothesman. This procedure is happening right now on this Police Department. There are men who are working in plainclothes doing detectives' work, doing detective sergeants' work, drawing assignments on the same cases that I draw in the robbery squad, being responsible for the detection and the presentation of any facts in United States District Court in all felony cases who are receiving no compensation whatsoever and yet the Department once a month writes—or should be doing it. Now, in a lot of cases they don't do it and the men could force, so to speak, a showdown over this, but they don't do it; they want to get into this rank.

In my case this letter was written and they are on file in my jacket—a copy of every one of them—at the Metropolitan Police Department.

After my two years—it was a little more than two years of this letter writing, one day a month I put a uniform on and then was made a plainclothesman.

Mr. Winn. Excuse me for interrupting, but you are getting into

some personal——

Mr. Dunphy. I am speaking of the policy matter.