

Mr. WINN. But you have made another point that you didn't before.

Right now under the Reorganization Plan—because that is what we are talking about—to be a detective, you become a plainclothesman from the ranks, from the uniform ranks?

Mr. DUNPHY. No, sir. Under the reorganization you will be appointed as an investigator, period, under the reorganization plan or program.

Mr. MULTER. You have to be a member of the uniformed force before being named an investigator?

Mr. DUNPHY. You have to be a Metropolitan Police officer.

Mr. MULTER. You can't take a man from the outside and give him an appointment in the first instance as an investigator?

Mr. DUNPHY. No, sir.

Mr. MULTER. When a man is taken out of the uniformed force and is made an investigator, he then continues as such by appointment?

Mr. DUNPHY. Yes, sir.

Mr. MULTER. How long must he serve as a plainclothesman before he can take the Civil Service examination?

Mr. DUNPHY. At the present time I believe you have to be in grade one year. In other words, you have to be an investigator—well, under the reorganization—let me say this to you, sir: Under the reorganization there will be no more detective sergeants; there will be no more detective lieutenants; there will be no more detective captains. There will be sergeants of police, lieutenants of police, captains of police. A lateral movement as the International Chiefs of Police call it. And the only qualifications you will have to fulfill is, once—if you are in the investigator role, if you are appointed to this position, you will take a test for sergeant of police.

Now, all you will have to do, or the only qualification at that time will be that you will have to be in this capacity a year.

One thing I omitted, for a uniformed man or any police officer to take any promotional examination, upon being appointed to the Metropolitan Police Department, he has to be in grade three years. So if a man, after one year of being appointed to the Police Department, is made an investigator, he wouldn't be eligible to take a test for sergeant of police for two more years. But if he has been on three years and he is made an investigator, he would be eligible to take his examination for sergeant of police.

Mr. MULTER. That is under the present reorganization plan?

Mr. DUNPHY. Right.

Mr. MULTER. When you mean first joined the force, you joined as uniformed officers?

Mr. DUNPHY. Yes, sir.

Mr. MULTER. After serving as uniformed officers, you were appointed as plainclothesmen?

Mr. DUNPHY. Yes, sir.

Mr. MULTER. Then you were given an opportunity to take a Civil Service examination?

Mr. DUNPHY. Yes.

Mr. MULTER. To qualify as plainclothesmen?

Mr. DUNPHY. As detectives.

Mr. MULTER. And only those men who passed the examination could then be appointed?